

SHANI P. WILFRED

Curriculum Vitae

Leadership Roles

- Valdosta State University (VSU), Chair, Institutional Review Board (2017-present): Responsible for attending meetings, participating in expedited and convened protocol reviews, facilitating committee discussions, and conducting other IRB-related business to guide scholars at the institution in ensuring that they follow federal and state standards regarding protection of human subjects.
- VSU, Gateways to Completion (G2C) Liaison (2017-present) formerly Chair, Course Innovation Subcommittee, 70/80 Retention Task Force (2016-2017): Responsible for working with university personnel from various units including institutional research, student success, and academic affairs to identify factors related to gateways to students' successful completion of courses and subsequently their retention and graduation from the institution; working closely with faculty in various departments (biology, chemistry, English, history, math) to examine institutional and departmental policies, review student success trends in their courses and related programs, explore elements of the institutional culture that might impact student success; facilitating synthesis and planning meetings; preparing various reports (including an institutional comprehensive plan and report) on the evidence-based findings and proposed solutions; attending national conferences as an institutional representative; working with system-level administrators; interacting with colleagues from around the nation; and actively participating in various planning sessions in which strategic recommendations and innovative practices have been developed.
- Taylor University Board of Trustees Member (October 2011-present): Responsible for responding to the issues that impact the mission of the university and the status of faculty, staff, students, and university administration, working collaboratively to reach agreement on key issues and to ensure that board decisions incorporate the key values of the university, the input of all involved parties, and the board's knowledge and understanding of the issue(s) in relation to the experiences and expertise of board members.
- Judge Thomas Jefferson Loftiss Regional Youth Detention Center Advisory Board Member (2007-present): responsible for serving as community liaison for the center, acquiring support and resources for initiatives at the center including co-curricular activities (e.g., workshops, guest speakers) and supplemental needs (e.g., personal hygiene products, seasonal garments (jackets, sweatpants), and activity supplies), maintaining compliance with the Georgia Department of Juvenile Justice's volunteer requirements, and staying abreast of changes in policies and procedures related to the safety and functioning of the center.
- VSU, Criminal Justice Online Undergraduate Program Coordinator (2009-present): responsible for recruitment and advisement of online students, maintaining course rotations, proposing curriculum



Valdosta State
University Dept. Soc.,
Anth., & CJ 1500 N.
Patterson St. Valdosta,
GA 31606 USA

PHONE (229) 249-4835
FAX (229) 333-5492
E-MAIL spgray@valdosta.edu

changes, working with the department head and other university personnel (e.g., faculty, staff, deans, provost) to address program-related issues that arise within and without the institution, drafting annual institutional effectiveness plans, and preparing annual institutional effectiveness reports (2011-present). Responsible for securing and managing strategic focus funding for the program (2009-2014). Responsible for designing the program (2009-2011). Responsible for co-preparation of program proposal to the University of Georgia Board of Regents (2009).

- VSU, Criminal Justice Graduate Coordinator (2010-2013): responsible for recruiting masters' students, reviewing admission applications, advising graduate students, and making disciplinary decisions. Responsible for hiring and supervising graduate assistants who assist with research and teaching projects as well as other departmental duties. Responsible for drafting annual institutional effectiveness plans, preparing annual institutional effectiveness reports, and completing annual graduate assistant progress reports.
- Faculty Affairs Committee (2009-2012): Responsible for chairing the committee that oversaw the development of the university promotion and tenure (P&T) document; ensuring the maintenance of fairness in drafting the P&T document, ensuring the applicability of the P&T document to the entire university, moderating university town hall meetings to discuss the P&T document, maintaining open communication during P&T document meetings (town hall, faculty senate), addressing questions about the various drafts of the document in a way that all involved parties felt that their input was being considered, facilitating the drafting of the P&T document working with the faculty affairs committee and with individuals from various disciplines and positions within the university, providing sound justification for the exclusion of suggestions for the P&T document and detailed descriptions of the status of the current draft of the P&T document at the faculty senate executive committee meetings, presenting the final draft of the P&T document to the faculty senate for a vote of approval, incorporating edits on which the faculty senate's approval of the P&T document was contingent, and providing the final approved version of the P&T document to university administration for posting.
- Study Abroad Faculty Sponsor (2006-2009): responsible for redeveloping the England and Scotland Study Abroad Program (2006-2007) and directing the England and Scotland Study Abroad Program (2007, 2009). These duties include performing tasks such as establishing international contacts, conducting site visits, developing a program schedule, developing and managing a budget, supervising students, and dealing with all program related issues (including emergencies).
- Quality Enhancement Program Co-Program Coordinator (2010-2011): Responsible for co-development and acquisition of funding for a quality enhancement plan which engaged students in research opportunities outside of the traditional classroom setting, co-leading a study away program in which students evaluated cultural and justice issues occurring at the southern border of the United States, teaching students various qualitative research techniques, and guiding students in

their application of various qualitative research techniques through their interactions with various community organizations, individuals, and justice personnel.

Education

- PhD, 2005. Indiana University, Bloomington, Indiana (major: Criminal Justice, minor: Public Affairs).
- Master of Arts, 2003. Indiana University, Bloomington, Indiana (Criminal Justice).
- Bachelor of Science (*Magna cum laude*), 1999. Taylor University, Fort Wayne, Indiana (major: Criminal Justice, minor: Psychology).

Employment History

- Valdosta State University, Department of Sociology, Anthropology, and Criminal Justice, Valdosta, GA, August 2005-present.
- Columbia Southern University, Criminal Justice Department, Orange Beach, AL, July 2011-August 2016.
- Indiana University, Criminal Justice Department, Bloomington, IN, August 1999-May 2005.

Academic Rank

- Professor, August 2014
- Tenure, August 2010
- Associate Professor, August 2009
- Graduate Faculty, Spring 2006-present
- Assistant Professor, August 2005

Research Interests

- Restorative Justice, Community Based Organizations (e.g., Faith-Based Organizations) and their involvement with offenders and the criminal justice system, juvenile justice issues (i.e., juvenile waivers & ATOD), mentally-ill offenders, community corrections (i.e., the use of community service, probation, and electronic monitoring as alternative forms of sentencing), and minorities in the criminal justice system.

Teaching

- Core criminal justice undergraduate and graduate courses (e.g., introduction, criminology, juvenile justice)
- Criminal Justice Data Analysis (Qualitative & Quantitative)
- Research Methods (Qualitative & Quantitative)
- Specialty courses such as: Advanced Correctional Therapies, Communities & Crime, Comparative Justice Studies, Criminal Victimization, Drugs & Society, Gang, Group, and Multiple Offender

Criminality, Restorative Justice, Women & the Criminal Justice System, Written Communication in Criminal Justice

- High-Impact Practices (e.g., internships, service learning, student research experiences)
- Various mediums: Distance Learning, Online, Hybrid or Blended, Face-to-Face

Selected Publications

Peer-Reviewed Journals

- Wilfred, S. P., Rivers, J., & Mills, A. (2016). The role of Faith-Based Organizations (FBOs) in the Criminal Justice System (CJS): Perceptions from the field. *Law Enforcement Executive Forum*, 16(4), 76-85.
- Martinez, J., Tost, J., Wilfred, S., & Hilgert, L. (2014). Gang risk factors and academic readiness in a southern middle school. *Georgia Educational Researcher*, 11(2), 1-45. Retrieved from <http://digitalcommons.georgiasouthern.edu/gerjournal/vol11/iss2/1>
- Wilfred, S.P., Izzard, W., & Wells, K.C. (2013). University Victimization Policy: Using Lessons Learned from Sexual Assault Policy to Address Multiple Forms of Victimization on University Campuses. *Law Enforcement Executive Forum*, 13(1), 128-137.
- Wilfred, S.P., & Black, M. (2011). Faith-Based Organizations (FBOs) and the Criminal Justice System: What do they do? *Law Enforcement Executive Forum*, 11(4), 101-112.

Selected Presentations

Paper presentations

- Paper Presentation, Paper Title: FBOs in the CJS: Emergent Themes, Academy of Criminal Justice Sciences of (ACJS) Conference, Kansas City, MO, March 24, 2017.
- Paper Presentation, Paper Title: Focusing on the real and perceived interactions of Faith-Based Organizations (FBOs) and the Criminal Justice System (CJS), Criminal Justice Association of Georgia (CJAG) Conference, Morrow, GA, November 6, 2015.
- Paper Presentation, Paper Title: Behavior Modification through the Use of Color: Reality or Perception, Academy of Criminal Justice Sciences of (ACJS) Conference, Dallas, TX, March 20, 2013.
- Paper Presentation, Paper Title: Sexual Attitudes, Behaviors, and Experiences at a Southern Regional University, Academy of Criminal Justice Sciences of (ACJS) Conference, San Diego, CA, February 27, 2010.

Discussant & Moderator

- Panel Moderator, Panel Title: Jails: Diversion, therapy, suicide and mental health, Academy of Criminal Justice Sciences of (ACJS) Conference, Dallas, TX, March 20, 2013.
- Session Moderator, Conference on Applied Learning in Higher Education (CALHE), Missouri Western University, St. Joe, MO, February 25-26, 2011

- Focus Group Moderator, Marriage and Family Therapy Program, Focus Group Title: Supervision, Valdosta State University, Valdosta, GA, April 29, 2010.
- Panel Moderator, Panel Title: Special Victims: Perspectives on child murder and sexual violence, Academy of Criminal Justice Sciences of (ACJS) Conference, San Diego, CA, February 27, 2010.

Guest Lectures

- Keynote Speaker, Advancing Valdosta, 2015 Stop the Violence Youth Summit Address Focus: Responding positively to conflict, Valdosta, GA, July 11, 2015.
- Guest Lecturer, Valdosta Youth Leadership Council, Power + Camp, Lecture Title: Accountability: Am I My Brother's Keeper? Valdosta, GA, April 2, 2009.
- Guest Lecturer, Valdosta Youth Leadership Council, Power, Potential, Purpose Workshop, Lecture Title: Life Choices and Headlines, Valdosta, GA, September 6, 2008.
- Guest Lecturer, Valdosta State Prison, Lifers Group, Lecture Title: Victim Awareness, Resources & Solutions, Valdosta, GA, April 18, 2008.
- Guest Lecturer, Valdosta State University, African-American Male Initiative, HEROES Institute, Lecture Title: Life Choices and Headlines, Valdosta, GA, April 22, 2006.

Workshops

- Co-Facilitator, Valdosta State University, Workshop Title: Leading a Diverse Workforce, Valdosta, GA November 15, 2017

Selected Awards and Grants

Awards

- Columbia Southern University, Robert Mayes Sr. Distinguished Faculty Award, October 24, 2014
- Valdosta State University African American Studies (AFA) Teacher of the Year Award, May 8, 2009
- Taylor University Fort Wayne Distinguished Young Alumna for Professional Achievement Award, September 27, 2008

Grants

- Valdosta State University, Project Innovate Grant, \$45,705 for criminal justice practitioner outreach program, 2016
- Valdosta State University, Strategic Focus 2013 grant, 97,382 for development of the online undergraduate and graduate criminal justice program, 2012
- Valdosta State University, Strategic Focus 2012 grant, 100,880 for development of the online undergraduate and graduate criminal justice program, 2011
- Valdosta State University, Strategic Focus 2011 grant, 105,000 for development of the online undergraduate and graduate criminal justice program, 2010

- Valdosta State University, Quality Enhancement Plan Grant, \$40,000 for Borderland Cultural Immersion Experience Project, 2010

Professional Organizations

- Academy of Criminal Justice Sciences
- Criminal Justice Association of Georgia
- Southern Criminal Justice Association

Selected Service Activities

University

- Chair, Institutional Review Board, 2017-present
- Gateways to Completion (G2C) Liaison, 2017-present
- Member, University Police Chief Search Committee, 2016-2017.
- Course Innovation Subcommittee, 70/80 Task Force, 2016-2017.
- Member, 70/80 Task Force, 2015-2017.
- Member, Intellectual Property Committee, 2015-present.
- Voting Member, Institutional Review Board, 2013-present.
- Member, Conflict Resolution Committee, 2009-present.
- Member, Faculty Affairs Committee, 2009-2012.
- Member, Faculty Senate, 2009-2012.
- Member, Women and Gender Studies Advisory Committee, 2006-2012.
- Co-chair, Strategic Plan 2011/12-2014/15 Curricular Innovation Sub-committee, 2010-2011.
- Chair, Faculty Affairs Committee, 2010.
- Chair Elect, Faculty Affairs Committee, 2009.
- Member & Recorder, African American Male Initiative (AAMI) Committee, instituted by the Board of Regents of the University System of Georgia, 2005-2009.

Departmental

- Online Undergraduate Program Coordinator, Criminal Justice Program, 2015-present.
- Online Programs Coordinator, Criminal Justice Program, 2011-2015.
- Graduate Coordinator, Criminal Justice Program, 2010-2014.
- Departmental Webmaster, 2007-2013.
- Design and continued maintenance of the Criminal Justice Website, 2006-2013.
- Faculty Advisor, Alpha Phi Sigma Criminal Justice Honor Society, 2006-2013.
- Redevelopment of England & Scotland Study Abroad Program, 2006-2007.

Community

- Taylor University Board of Trustees Member, October 2010-present.
- Judge Thomas Jefferson Loftiss Regional Youth Detention Center (RYDC) Advisory Council Member, 2006-present.
- Azalea International Folk Festival, African Project co-director, 2009-2012.
- Genesis Prevention Coalition Valdosta/Lowndes County liaison, 2005-2007.

Selected Professional Training/Workshops

- General Mediation Training, Summer Institute on Conflict Management in Higher Education, Kennesaw State University, School of Conflict Management, Peacebuilding, and Development, Center for Conflict Management. Jekyll Island, GA, June 11 – 14, 2017.
- VSU Leadership Academy, Valdosta State University, Valdosta, GA, December 2016-May 2017.
- JNGI 2017 Gateway Course Experience Conference, John N. Gardner Institute, The Westin Las Vegas Hotel, Las Vegas, NV, February 26-28, 2017.
- Gateways to Completion Community of Practice meeting, John N. Gardner Institute, The Westin Las Vegas Hotel, Las Vegas, NV, February 24, 2017.
- JNGI Teaching and Learning Academy (TLA) Launch Meeting, John N. Gardner Institute, The Westin Las Vegas Hotel, Las Vegas, NV, February 25, 2017.
- RESPECT: Recognizing Everyone's Strengths, Potential, Expertise, Contributions and Talents, Workshop, Valdosta State University, Valdosta, GA, September 30, 2016.
- Title IX Hearing Panel Training, Valdosta State University, Valdosta, GA, August 23-24, 2016.
- Conflict Coaching: Basic Training, Valdosta State University, Valdosta, GA, July 11-13, 2016.
- The R Statistical Computing Environment: The Basics and Beyond Workshop, ICPSR Summer Program, University of California Berkeley, Berkeley, CA, June 13-17, 2016.
- How to Organize a Campus-wide Course Redesign Program using NCAT's Methodology, Webinar, The National Center for Academic Transformation, May 10, 2016.
- CITI course in the protection of human subjects, online: www.citiprogram.org, July 4, 2015.
- Sexual Misconduct Hearing Panel Training, Valdosta State University, Valdosta, GA, January 23 & 30, 2015.
- Enhancing Faculty Development through Integrating the Teaching Online Pedagogical Repository, Webinar, Online Learning Consortium, September 17, 2014.
- Gang Training: Current Trends and Future Research, Dr. Scott Decker, Valdosta State University, Valdosta, Georgia. January 27, 2014.
- Gang Training: Recognizing and Understanding Gangs, Valdosta Gang Task Force, Valdosta Police Department, Valdosta, Georgia. November 18, 2013.
- Building, Restoring, & Sustaining Trust in the Workplace, Consortium on Negotiation and Conflict Resolution, Jekyll Island Club Hotel, Jekyll Island, GA, June 13-14, 2013.

- American Council on Education (ACE) Military Programs Workshop, Georgia Tech Global Learning Center, Atlanta, GA, April 13, 2012.
- Mediating Campus Conflict, Consortium on Negotiation and Conflict Resolution, Jekyll Island Club Hotel, Jekyll Island, GA, July 25 - 29, 2011.
- Legal Landmines for Distance Education, Valdosta State University, Valdosta, GA, July 27, 2010.
- Leadership Training on Community Organizing, Gamaliel Foundation, Valdosta, GA, April 17, 2010.
- Prior Learning Assessment Assessor Training, Valdosta State University, Valdosta, GA, May 4, 2009.

SPW