



Master of Science in Industrial/Organizational Psychology

Spring 2026 Cohort Course Rotation*

Term 1: Spring 2026	
Course Number and Title	Credits
IOPY 8100 Research Methods in I/O Psychology	3
IOPY 8000 Research Design and Analysis	3
IOPY 7090 Organizational Development	3
Term 1 Credit Total:	9
Term 2: Summer 2026	
Course Number and Title	Credits
IOPY 7080 Group Dynamics	3
IOPY 7961 I/O Psychology Practicum	3
IOPY 8370 Human Factors Psychology	3
Term 2 Credit Total:	9
Term 3: Fall 2026	
Course Number and Title	Credits
IOPY 7610 Performance Appraisal	3
IOPY 5500 Statistical Methods in Psychology	3
IOPY 5800 Industrial/Organizational Psychology	3
Term 3 Credit Total:	9
Term 4: Spring 2027	
Course Number and Title	Credits
IOPY 7600 Personnel Selection	3
IOPY 8110 Psychometrics	3
IOPY 8360 Human Resource Development	3
Term 4 Credit Total:	9

* A total of 36 credit hours are required for graduation. All program courses are online, asynchronous.