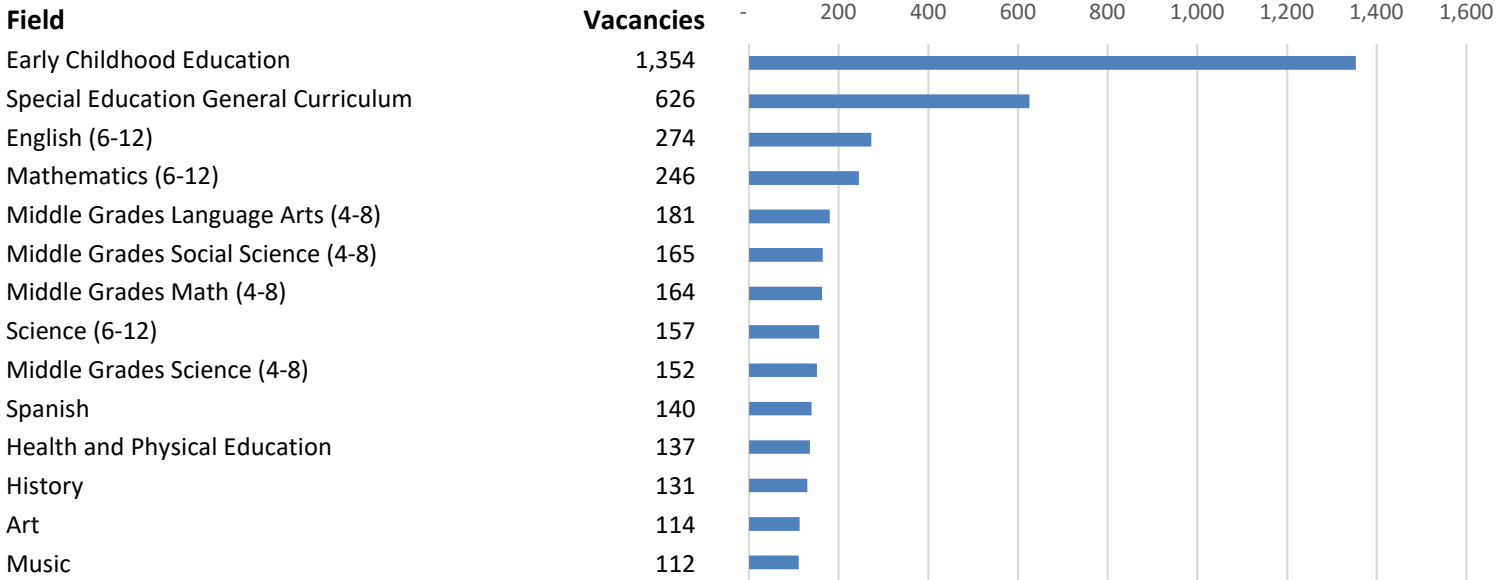


# Meeting Georgia's Need for Teachers

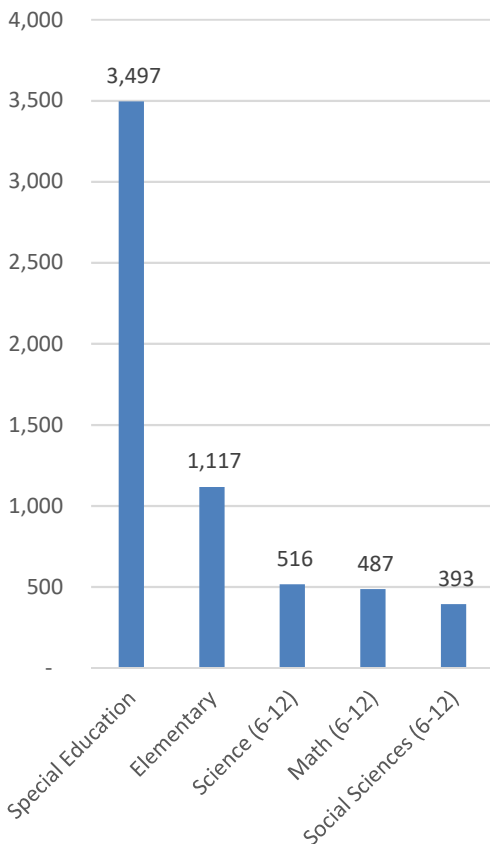
## High-Need Fields: First Look

Vacant teaching positions reported, average of most recent two years (AY 2018 and 2019)



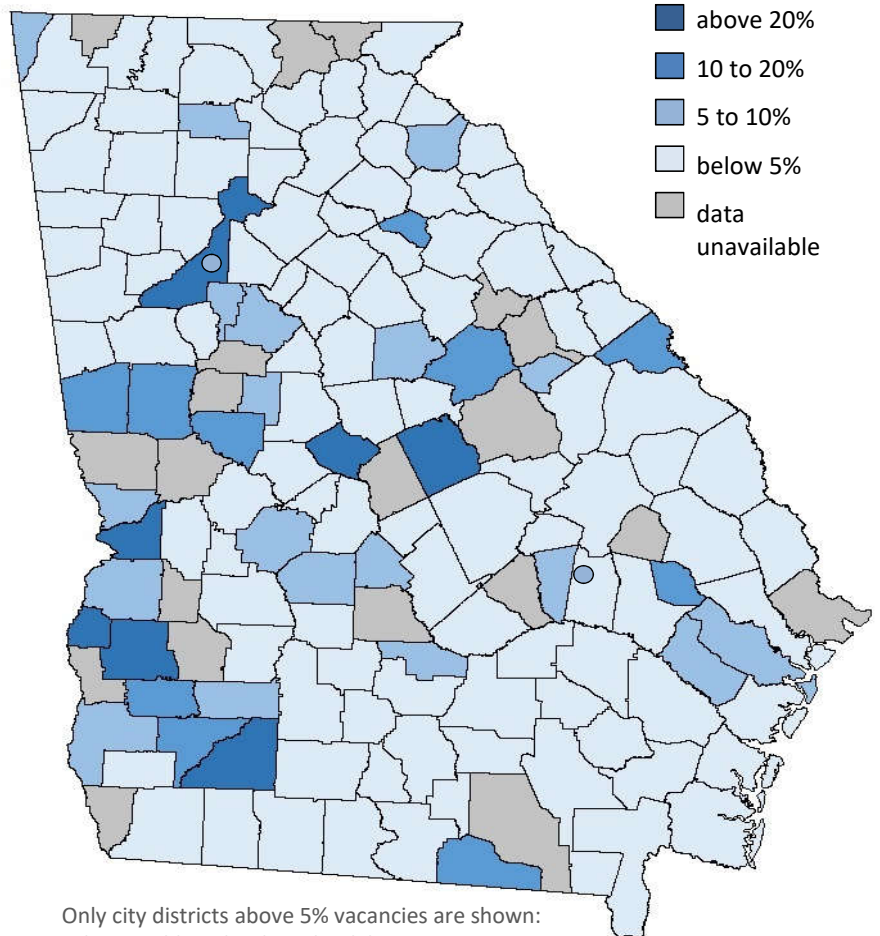
## High-Need Fields: Another Look

Positions filled by teachers without certification, with a waiver, or still in a program, academic year 2019

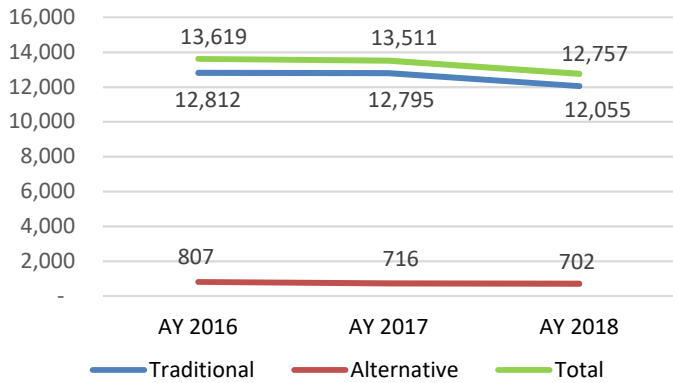


## Hard-to-Staff Districts

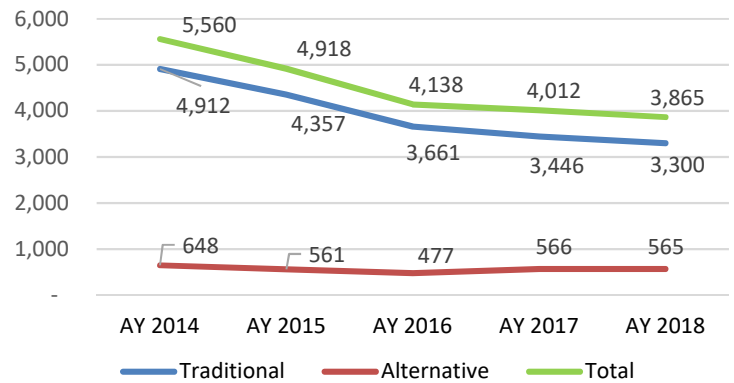
Most recent reported vacancies compared to district size (2019 positions)



## Initial Teacher Prep\* Enrollees



## Initial Teacher Prep\* Completers



\*Initial teacher preparation programs include all programs leading to certification, whether baccalaureate or postbaccalaureate.

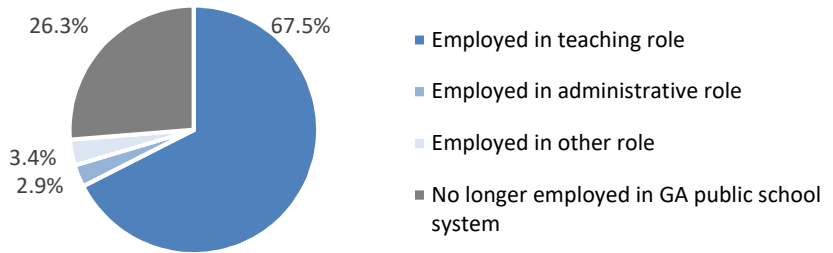
## Teacher Retention: 5-year rate

Teaching in GA public schools in 2013:

**105,739 individuals**

Still employed in GA public schools in 2018:

Any role: **73.7%**  
 Teaching or administration: **70.4%**  
 Teaching role: **67.5%**



## Teacher Leadership Programs Offered by P-20 Collaborative Region

