

## Faculty Peer Mentor

The Department of Music supports a mentor program for probationary tenure-track faculty members with fewer than three years of full-time experience or faculty going through promotion actions. Faculty are appointment by the Department Head in consultation with the faculty to help assist new faculty as they begin their professional careers. This mentor role provides faculty access to career development and some feedback on their teaching, professional development and service activities.

Mentors will provide a comfortable and familiar person where new faculty can go for answers to some of the questions they have about the tenure, promotion and faculty review process as well as questions about issues they face as new faculty such as travel forms, reserving rooms, grant applications, etc.

Mentor faculty will provide assistance coordinating classroom assessments of teaching and one assessment of either an applied lesson or other area of teaching such as ensemble directing or coaching. The assessment will include a pre and post visit to discuss the results and is meant to provide a formative evaluation that will be helpful and enhance teaching and research while creating an environment that is open and beneficial for the entire Department.

Once personnel action items are complete, faculty will roll off as the peer mentors.

## VSU Mentors for 2019-2020

Clell Wright (Hsu); Roehrich, Brabham (Springfield D.); Cook D. (Hardesty); Lin (Pifer); Scheibe (Eischeid) Laurel Yu (Beth Goode); Kristin Pfeifer Yu (Lutz); Holmes (Harper); Goodman (Johns); Taylor, Lutz, Davis (Farwell)

Dr. Doug Farwell, Department Head,

Department of Music