

Faculty & Staff Convocation

Mini-Conference

August 8, 2022

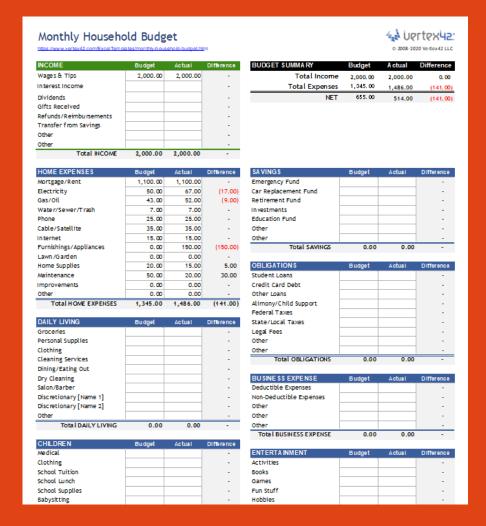
Budgeting Discipline and Stretching Your Resources During Inflation

Inflation is scary and painful. Learn how to reduce the pain with budgeting discipline, consumption timing, and effective purchasing strategies. All of these, however, require a collective effort and effective communication.

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Budget

- A comprehensive plan for your money
 - Income vs Expenses



- Easier said, then done!
 - Planning
 - Commitment and Discipline
 - COOPERATION and Execution

Budget:

- Its like new year's resolution diet ©
 - Discipline
 - Communication
 - Cooperation
- Free tools everywhere
 - Excel
 - Bank account
 - Credit cards
- Unforgivable mistake:
 - Retirement account withdrawals



Budget Types:

- 50/30/20 Rule
 - Needs (50%)
 - Wants (30%)
 - Savings (20%)
- Reverse Budgeting
 - Save first, spend later (better for people with savings discipline, business owners, contractors, etc.)
- Zero-Based Budgeting (if all savings are done by employeesponsored programs)



Income

- Not as straightforward as you think, even for salaried employees
- Deductions (Retirement, HSA, Tax-saving accounts, etc.)
- Opportunities (gig economy, e-commerce, sell your services, etc.)
- Coupons, cash-back programs, miles, rewards programs
- Rental properties, Dividend Income, TIPS

Expenses

- List of must-haves
 - Honest communication
 - Alternatives?
- Timing
 - Recurring
 - One-time (financing options)
 - Surprises (savings vs borrowing)
- Cost of Debt
 - Pay down vs get by
 - Timing (tax savings)
- Reward the entire team →



Stretch

- Cut back on groceries
 - Discount clubs
 - Buy in bulk
 - Use store brands
- Cut back on utilities
 - Lights, LED, HVAC
 - Cable, internet, cellular (prepaid vs unlimited)
- Cut back on transportation costs (carpool, plan errands into fewer trips, travel expenses)
- Cut back on dining-entertainment (fun alternatives)



COMMUNICATION, COOPERATION, EXECUTION



- Great way to strengthening your relationship
 - Nothing builds a stronger team than enduring tough times together
- Great way to teach your young ones about value of money, discipline, investing and savings

