Corrective Action Regarding Environmental and Occupational Safety

1. Policy Justification
   Valdosta State University is committed to providing a safe working, learning and living environment on our campus. Maintaining such an environment is everyone’s responsibility. The Department of Environmental & Occupational Safety (EOS) plays a vital role in this commitment. Environmental & Occupational Safety has been charged with inspecting all areas on campus to ensure compliance with Federal, State and local regulations and codes, generally accepted safety standards, and Valdosta State University’s safety policies. If a violation is identified, Environmental & Occupational Safety will notify the responsible party (a department head, dean or director) of the finding. The department head, dean or director is then expected to take corrective action. This policy describes the procedure used for initial notification and subsequent follow-up to ensure that all violations are corrected in a timely manner.

2. Policy
   It is EOS’s policy to provide written notification to the responsible party of any safety violations identified in his or her area. This initial notification will be sent to the responsible party (dean, director, department head, or supervisor) with a copy to his or her immediate supervisor. This notice includes the nature of the violation and a time period for corrective action based on the severity of the violation. EOS will re-inspect at the end of the specified time period. If the violation is not corrected, EOS will notify the Vice President, Dean, Director, or Department Head responsible for the specified area. After allowing a minimum time for correction, EOS will evaluate the status of the finding. If a violation still exists, EOS will alert the area Vice President or University President who will then issue further instructions.

3. Timeframe for Violation Correction
   The timeframe allowed for correction of a violation will be determined based on the danger to life, health and the environment posed by the violation. Immediately dangerous violations may require a shut-down of operations until the violation is corrected or may require correction within 24-hours of initial notification. Serious violations will require correction within 10 days and other violations will require correction within 30 days or as determined by the Associate Director of Public Safety for Environmental and Occupational Safety based on the facts and circumstances surrounding the finding. Any questions concerning a finding, the necessary corrective action, or the specified timeframe should be addressed to the Associate Director.

4. Affected Stakeholders
   Indicate all entities and persons within the university affected by this policy:
   ☐ Alumni   ☐ Graduate Students   ☐ Undergraduate Students
   ☒ Staff   ☒ Faculty   ☐ Student Employees
   ☐ Visitors   ☐ Vendors/Contractors   ☐ Other:__________________
5. **Policy Attributes**

<table>
<thead>
<tr>
<th><strong>Responsible Office(s)</strong></th>
<th>Public Safety, 1410 N. Oak St., 229-333-7816</th>
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<tr>
<td><strong>Approving Officer or Body</strong></td>
<td>University Council</td>
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| **Date Approved** | 12/14/2007  
Revised 01/23/2019 |
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