



FACULTY SENATE

Est. 1991

Chairperson
Ronald M. Zaccari

Vice Chairperson
Louis Levy

Executive Secretary
Mike Meacham

Parliamentarian
John Samaras

Minutes of October 20, 2005

[{Members and visitors present}](#)

The Valdosta State University Faculty Senate meeting convened at 3:30 p.m. in the Odum Library Auditorium.

R. Zaccari called the meeting to order and informed the Faculty Senate of the following:

- ◆ Three years ago the Board of Regents established the Best Practice awards to recognize University System of Georgia institutions for their innovative and efficient initiatives and business models. VSU recently received its third Best Practice award since the award program was implemented in 2003. “Learning More Than We Teach: Service Learning in the Hispanic Community of South Georgia” placed second in the Academic Affairs category. The submission combined numbers five and seven of VSU’s strategic goals, focusing on student preparation and engagement in community and region. The program provides an opportunity for Spanish and foreign-language education majors to work with the local community. Through this outreach the students communicate with the rising Hispanic population in VSU’s forty-one county service area. Students serve as mentors to migrant children, provide support services such as interpreting to family members, and implement activities to help Hispanic families adjust to life in South Georgia. R. Zaccari presented the Best Practice award to Dr. Linda Calendrillo (Dean of the College of Arts and Sciences), Dr. Viki Soady (Department Head of Modern & Classical Languages), Dr. Susan Wehling (Associate Professor - Modern & Classical Languages), Mr. Israel Cano (Instructor – Modern & Classical Languages), and Ms. Rebecca Galeano (Instructor – Modern & Classical Languages).
- ◆ The Board of Regents recently announced that there will be an increased emphasis on retention, progression, and graduation rates at each of the 34 institutions within the University System of Georgia. There is now an official policy in motion called the Retention, Progression and Graduate Initiative. Per Vice Chancellor Dan Papp the purpose of this initiative is to help us understand why the University System of Georgia’s retention, progression and graduation rates are at the current level, to expand and initiate programs that will increase the system’s RPG rates and bring the University System of Georgia institution-specific graduation rate to the national average by the year 2010 and to become a national leader in graduation rates in the longer-term future. Additionally, the new USG performance funding model indicates that the retention, progression, and graduation rates will be tied to future formula funding for each of the 34 institutions. There will be benchmarks by which VSU will be evaluated as part of this process. There is a defined schematic outline within the performance funding model that R. Zaccari plans to share with the Faculty Senate in the future.

- ◆ Vice Chancellor Linda Daniels recently informed the presidents of the 34 USG institutions that the current facilities policy is being revised. This revision in policy will provide a more streamlined process which will allow institutions to move through the facilities project requests process in a more timely fashion.
- ◆ Food Services at VSU will become privatized in 2006. The Request for Proposals (RFP) for this project has been approved and three major companies (Aramark, Compass, and Sodexo) have submitted proposals which will be reviewed over the next few weeks. An extensive \$2.5 million renovation of the Palms Dining Center should begin during Summer, 2006.
- ◆ In an effort to continue to move forward with the university's Master Plan, VSU plans to select a firm to conduct an intensive review of all the elements that pertain to the historic properties that surround the university, including determining the type of historic preservation zone within which each property is located. Three firms, recommended by the University System of Georgia, will be interviewed on campus on October 26.
- ◆ The VSU Statutes, Article I, Chapter 4, Section 3 – Purpose and Authority currently states the following:

Senate recommendations are presented to the President of the University for consideration. Within sixty (60) days of receiving a recommendation from the Senate, the President either approves or disapproves the recommendation or seeks an extension from the Senate for a specified period of time in order to formulate a response.

- a. A recommendation becomes official policy when approved by the President, provided it is in accordance with the Statutes of the University and the policies and bylaws of the Board of Regents.
- b. When the President disapproves a Senate recommendation, the President reports in writing to the Senate within thirty (30) days of receiving the Senate's recommendation the reasons for disapproval. After receiving the President's report, and upon the two thirds override vote of the Senate, the matter is referred to the General Faculty for its consideration and for a recommendation to the President who will respond in writing to the General Faculty within sixty (60) days of receiving the General Faculty's recommendations or seek an extension from the Senate for a specified period of time in order to formulate a response.

It appears there is an "unwritten" policy that if the President does not respond within a specified time that the recommendation from the Senate automatically becomes University policy. Based upon discussions with legal counsel, the VSU Faculty Senate Executive Committee proposed the following addition to the aforementioned section of the VSU Statutes:

- c. Should the President not respond to the Senate within the above sixty (60) days, the Executive Committee will write the President for a response before the next Faculty Senate meeting. Should no response be received before the next Senate faculty meeting, the matter will then be sent to his/her immediate supervisor, The Chancellor in a letter from the Executive Committee. The President may add his comments in that packet.

J. Hummel suggested a friendly amendment to the proposed addition:

- c. Should the President not respond to the Senate within the above sixty (60) days, the Executive Committee will write the President for a response before the next Faculty Senate meeting. Should no response be received before the next Senate faculty meeting, the matter will then be sent to his/her immediate supervisor, the Chancellor of the University System of Georgia, in a letter from the ~~Executive Committee~~ Executive Secretary of the Faculty Senate. The President may add his comments in that packet.

A motion was made to accept the friendly amendment. The friendly amendment passed.

A motion was then made to accept the proposed addition to the VSU Statutes. The recommendation passed.

Attachment 1 – VSU Statutes, Article I Chapter 4, Section 3 – Purpose and Authority. This recommendation was approved by the Faculty Senate and signed into policy by Faculty Senate Executive Secretary Mike Meacham and President Ronald M. Zaccari on October 20, 2005.

As a result of discussions regarding the status of previous recommendations which were not resolved, in particular the tree policy and summer teaching policy, M. Meacham will outline a document which will contain a chronological list of Faculty Senate recommendations that will be placed on the VSU Faculty Senate website.

- ◆ At the September 15, 2005 Faculty Senate meeting the outline of the University Council concept was shared with the Senate. The document stated that “The University Council will serve as an information conduit, a body to discuss ideas and an advisory group to the President to assist in Planning processes at the university.” A motion was made to approve the formation of the University Council and review its worth in one year. The Faculty Senate voted by secret ballot and approved (44-9) in favor of the formation of the University Council and, subsequently, to review its worth in one year. President Zaccari will inform the University System of Georgia of this action.

Attachment 2 – Proposed University Council Purpose and Composition. This recommendation was approved by the Faculty Senate and signed into policy by Faculty Senate Executive Secretary Mike Meacham and President Ronald M. Zaccari on October 20, 2005.

R. Zaccari turned the meeting over to M. Meacham. M. Meacham read the list of proxies.

2. Approval of the minutes of the September 15, 2005 meeting of the Faculty Senate.

The minutes were approved with a friendly amendment to bullet point 6 in the General Discussion section to read as follows:

- ◆ C. Brague mentioned that the pre-tenure and post-tenure review documents do not address the **issue method** of submission of the documents. He noted that the Board of Regents communicates most of their information electronically and suggested that we follow suit. S. Lahr mentioned that in regards to post-tenure review that within small

committees some charges are excessive considering other responsibilities such as teaching classes. D. Brihl mentioned that she was asked by another department to assist with its review and encouraged departments on campus to reach out to other departments to seek additional committee members when necessary.

3. New business

- a. Report from the Academic Committee – Louis Levy ([Attachment 3](#))

Minutes of the April 11, 2005 Academic Committee meeting were approved.

- b. Report from the Committee on Committees – Elaine Yontz ([Attachment 4](#))

- c. Report from the Institutional Planning Committee – James LaPlant on behalf of Richard Schmertzing

At the first meeting of the academic year, there was some discussion about disbanding the committee. However, upon reviewing the initial committee charge, the consensus of the Institutional Planning Committee (IPC) was too not disband and to find ways to better link the IPC to University planning.

- d. Report from the Faculty Affairs Committee – John Hummel

The Faculty Affairs Committee recommended that the Preamble to the Post-Tenure Review Policy in the Faculty Handbook be revised. A motion was made to accept the committee's recommendation. The motion passed.

[Attachment 5](#) – Preamble to the Post-Tenure Review Policy. This recommendation was approved by the Faculty Senate and signed into policy by Faculty Senate Executive Secretary Mike Meacham and President Ronald M. Zaccari on October 20, 2005.

- e. Report from the Faculty Grievance Committee – Stephen Lahr

No report.

- f. Report from the Senate Executive Secretary – Mike Meacham

No report.

- g. Additional items

- ◆ C. Barnbaum was recently approached by some of her colleagues who inquired if there was something that could be done about the growing problem of cell phone use during class. There was discussion about establishing a policy at VSU to ban the use of cell phones during class. A member of the Faculty Senate mentioned that he once had a student who refused to turn off her cell phone because she had a sick child at home, while another member of the Senate mentioned that he has students who are periodically on-call with their jobs. J. Muncy mentioned that this should be an issue addressed on an individual basis by the respective faculty member rather than creating a university-wide policy and made a motion to not pursue the matter further. The motion did not pass. The

issue of cell phone use by students during class has been remanded to the Educational Policy Committee.

4. Old Business

- ◆ M. Meacham proposed a friendly amendment to Article II, Section 6 of the Faculty Senate Bylaws which presently states that Statutory Committees, Standing Committees, and Special Committees will submit to the Executive Secretary of the Faculty Senate, on or before September 1, a report containing an assessment of their charge and the goals they wish to achieve in the coming year.

The proposed friendly amendment follows:

Statutory Committees, Standing Committees, and Special Committees will submit to the Executive Secretary of the Faculty Senate, on or before ~~September 1~~ **October 1**, a report containing an assessment of their charge and the goals they wish to achieve in the coming year.

A motion was made to accept the friendly amendment. The friendly amendment passed.

Attachment 6 – VSU Faculty Senate Bylaws, Article II, Section 6, a. – Procedures for Statutory Committees, Standing Committees, and Special Committees. This recommendation was approved by the Faculty Senate and signed into policy by Faculty Senate Executive Secretary Mike Meacham and President Ronald M. Zaccari on October 20, 2005.

- ◆ Bob Hull, Chair of the Ad-hoc Committee on Commencement, brought forth a recommendation from the committee regarding the process by which the Chief Faculty Marshal is selected. The recommendation follows:

The Chief Faculty Marshal shall be elected from and by the pool of serving Assistant Marshals.

The recommendation was approved by the Faculty Senate.

- ◆ M. Meacham asked S. Lahr about the status of the Faculty Development and Research statement that was presented at the September 15, 2005 Faculty Senate meeting (and subsequently remanded back to the committee). S. Lahr reported that the Faculty Development and Research Committee continues to review and discuss the statement.
- ◆ M. Schmidt of the Educational Policies Committee presented a proposed new policy/procedure for “Banner on-line withdrawal”. This item was presented in the form of a motion. The motion passed.

Attachment 7 – Banner on-line withdrawal statement. This recommendation was approved by the Faculty Senate and signed into policy by Faculty Senate Executive Secretary Mike Meacham and President Ronald M. Zaccari on October 20, 2005.

5. General Discussion

There was no general discussion.

6. Adjournment

The meeting adjourned at 5:33 p.m.

Attachment 1

VSU Statutes Chapter 4, Article I, Section 3 Purpose and Authority

Senate recommendations are presented to the President of the University for consideration. Within sixty (60) days of receiving a recommendation from the Senate, the President either approves or disapproves the recommendation or seeks an extension from the Senate for a specified period of time in order to formulate a response.

- a. A recommendation becomes official policy when approved by the President, provided it is in accordance with the Statutes of the University and the policies and bylaws of the Board of Regents.
- b. When the President disapproves a Senate recommendation, the President reports in writing to the Senate within thirty (30) days of receiving the Senate's recommendation the reasons for disapproval. After receiving the President's report, and upon the two thirds override vote of the Senate, the matter is referred to the General Faculty for its consideration and for a recommendation to the President who will respond in writing to the General Faculty within sixty (60) days of receiving the General Faculty's recommendations or seek an extension from the Senate for a specified period of time in order to formulate a response.
- c. Should the President not respond to the Senate within the above sixty (60) days, the Executive Committee will write the President for a response before the next Faculty Senate meeting. Should no response be received before the next Senate faculty meeting, the matter will then be sent to his/her immediate supervisor, the Chancellor of the University System of Georgia, in a letter from the Executive Secretary of the Faculty Senate. The President may add comments in that packet.

Attachment 2

Proposed University Council Purpose and Composition

University Council Purpose:

The University Council will serve as an information conduit, a body to discuss ideas and an advisory group to the President to assist in Planning processes at the university. This council will function as a collaborative body which engages a broad representation of key groups on campus in the process of furthering our goal attainment, particularly in regards to the strategic planning process. The University Council will assist in refining the Strategic Plan and assuring accountability and progress for its major goals. The Council will be facilitated by the Assistant Director of Human Resources for Organizational Development and Strategic Planning and will meet a minimum of twice monthly.

The University Council will assume the functions of the former University Planning Council, the Administrative Council, and the Master Planning Council and seek to foster collaboration among other existing campus divisions; such as the Budget Advisory Council, the Faculty Senate, the Council on Staff Affairs and the separate operational units on campus. It will serve as a central gathering place for ideas and concerns regarding: accomplishment of our Strategic Planning goals, implementation of Master Planning items, collaboration with campus councils, and tracking the progress of our selected university-wide foci (currently Diversity and Enrollment Management). The University Council will not usurp the authority or decision-making power of existing groups such as Faculty Senate, the Council on Staff Affairs and the Student Government Association. The purpose of the Council is to empower those groups by creating collaborative discussions that refine ideas and by generating partnerships that can move those ideas to implementation.

Proposed Members:

Dr. Zaccari
Christy Coons Yates
1. Tim Yorkey
2. to be determined
3. Mike Meacham
4. to be determined
5. Louis Levy
6. to be determined
7. Joe Newton
8. Russ Mast
9. to be determined
10. Jim Black
11. Denise Bogart
12. Traycee Martin
13. Bob Bell

Areas Represented:

Presiding Officer, or designee
University Council Facilitator, Organizational Development & Strategic Planning
Council on Staff Affairs (COSA), Chair Elect or designee
Staff minority representative recommended from COSA
Faculty Senate, Executive Secretary
Faculty minority representative recommended from Faculty Senate
VP of Academic Affairs
Deans, Directors & Department Heads Representative
Information Technology
Dean of Students
SGA President or designee
VP of Business & Finance
Director of Human Resources
Budget Advisory Council (BAC) Representative
Facilities Management Advisory Council, Chair

Ex-officio Members (non-voting, but will attend regular meetings):

Charles Harmon University Relations
Laverne Gaskins University Attorney

Advisory Members (welcome to attend meetings of interest & will be called upon when applicable issues arise):

Marsha Krotseng Strategic Research and Analysis
Kurt Keppler VP of Student Affairs
Scott Sikes VP of Advancement
Herb Reinhard Director of Athletics
Maggie Viverette Diversity Management Council, Chair
Walter Peacock Enrollment Management Council, Chair
Brad Bergstrom Environmental Issues Committee Representative
to be determined City Council and County Commissioner Representatives

Proposed University Council Functionality

What issues come to the University Council?

Master Plan items on their way to implementation

- brought forth by the appropriate VP, President, Planner
- initiated by the Planner after a review of future Master Plan goals/needs so that the Council can work collaboratively to move items towards implementation
- the University Council will review items, make recommendations, work collaboratively to assess what is needed for implementation (for example, what do we need to do now for those items that we expect to be implemented in 5 years?) and apply the checklist cited below

Selection of university-wide foci from the strategic plan

- in addition to those selected by the President, Visioning group and/or Cabinet
- foci will include BOR mandate projects, such as Enrollment Management
- current foci are Diversity and Enrollment Management
- foci will also include those priority areas identified in the Strategic Plan that the campus will commit to working on for a period of 2 or more years, with the goal of showing marked progress

Items remanded from the President, Cabinet or Visioning

- these may include Faculty Senate resolutions, recommendations made by COSA, or projects that necessitate review and feedback from committees across the campus

Reporting items from committees that are members of the Council

- as an information conduit, the University Council will assist in fostering accountability and ownership for goal attainment by requiring periodic progress reports from its member committees and other campus committees upon request
- this will allow for a centralized communication hub that links all the major constituents on campus and enables them to collaborate more fully

Reducing Potential Flashpoints:

The University Council will utilize a checklist when reviewing projects or vetting ideas. The checklist will comprise a series of questions that must be discussed and countermeasures which will be recommended where appropriate in order to address potential flashpoints in the proposed plans.

Who are the stakeholders in this project? How have you collaborated with them?

How will students view this prospective decision/action/project?

How will faculty view this prospective decision/action/project?

How will staff view this prospective decision/action/project?

How will parents view this prospective decision/action/project?

How will the larger community view this prospective decision/action/project?

How will potential donors view this prospective decision/action/project?

What potential legal issues exist? How have they been addressed?

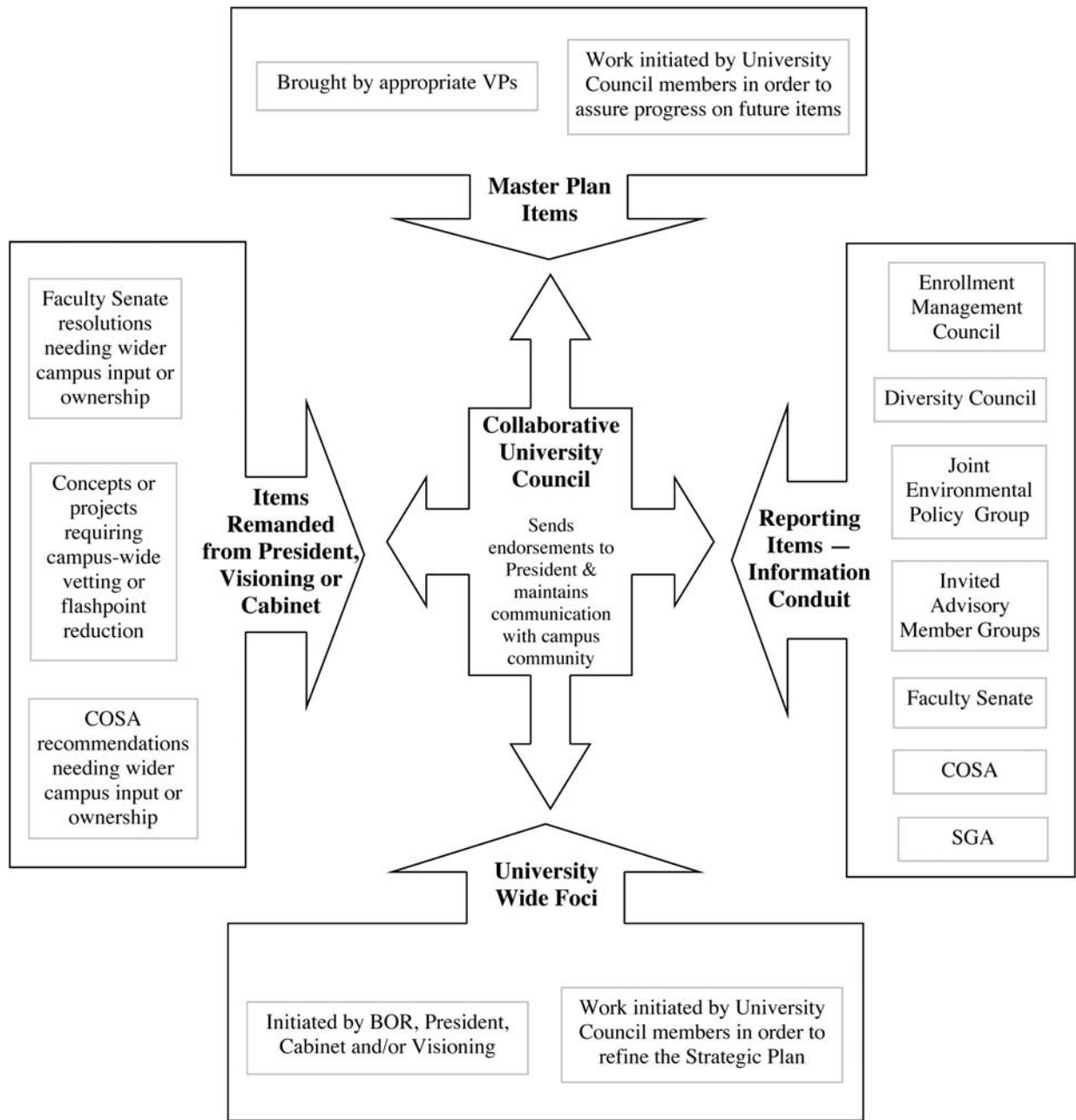
What is the cost (finances, resources, services)? What will we have to do differently to adopt this idea?

What efforts will be made to communicate these plans to the larger campus and community?

What can be done to mitigate potential flashpoints in each of these areas?

Who will take responsibility for implementing each countermeasure?

Proposed University Functionality Council Information Flow



Attachment 3

VALDOSTA STATE UNIVERSITY
ACADEMIC COMMITTEE MINUTES
April 11, 2005

The Academic Committee of the Valdosta State University Faculty Senate met in the Rose Room on Monday, April 11, 2005. Dr. Sharon Gravett, Assistant Vice President for Academic Affairs, presided.

Members Present: Dr. Michael Eaves, Dr. David Boyd, Dr. Bruce Caster, Dr. Clemente Hudson, Dr. Elaine Yontz, Ms. Catherine Schaeffer, Dr. Carl Cates, Dr. Frank Flaherty, Dr. Kathe Lowney, Dr. Donald Seat, Dr. Bill Buchanan, Dr. Chuck Walsh, Dr. Deborah Weaver (proxy for Dr. James Humphrey), Dr. Deborah Weaver, and Mr. Kenneth Smith.

Members Absent: Dr. Linda Floyd, Dr. Stan Andrews, Dr. James Humphrey, and Dr. Diane Holliman

Visitors Present: Dr. James LaPlant, Dr. Jim Baxter, Dr. Phil Gunter, Dr. Green Waggener, Dr. Karla Hull, and Mr. Lee Bradley.

The Minutes of the March 14, 2005, Academic Committee meeting were approved.

A. College of Arts and Sciences

1. New minor in Chemistry was approved effective Fall Semester 2005. (pages 4-5).

B. College of Education

1. Revised course number, and prefix, Special Education (SPEC) 4050, "Manual Communication", (MANUAL COMMUNICATION – 3 credit hours, 3 lecture hours, 0 lab hours, and 3 contact hours), was approved effective Summer Semester 2005. (pages 6-7).
Deactivation of COMD 4010.
2. Revised course description, Kinesiology & Physical Education (KSPE) 3200, "Nutrition for Health and Human Performance", (NUTRITION HLTH/HUMAN PERFORMAN – 3 credit hours, 3 lecture hours, 0 lab hours, and 3 contact hours), was approved effective Fall Semester 2005. (pages 8-9).
3. Revised credit hours, Special Education (SPEC) 5380, "Curriculum Development Instruction for Deaf Students", (CUR DEV INSTRUCTION FOR DEAF – 4 credit hours, 4 lecture hours, 0 lab hours, and 4 contact hours), was approved effective Summer Semester 2005. (pages 10-11).

Respectfully submitted,

Charles L. Hudson
Registrar

Attachment 4

**Faculty Senate Committee on Committees (CoCo)
Report to the Faculty Senate
October 20, 2005**

CoCo Members for 2005/06:

Lyle Indergaard (COA); Jay Rickman (A&S); Cindy Tori (COB); Shirley Andrews (COE); Lynn Bell (CON); Elaine Yontz, chair (Odum/DSW)

Activities since September 1, 2005:

Chair positions for two Standing Committees (Student Activities and Academic Scheduling and Procedures) have been filled.

Kurt Keppler and Michael Meacham are working with us on appointment of students to Standing Committees.

Queries have been answered and suggestions given to new committee chairs.

Attachment 5

Faculty Affairs Report October 13, 2005

Faculty Affairs had one item of business assigned to it during the September Senate meeting: to examine the post-tenure review policy to ensure that policy stated in the Faculty Handbook matched the policy recommended by the Senate and approved by the President as related to candidates who plan to retire within two years of their scheduled post-tenure review.

After discussing this issue on several occasions, the FA committee recommends that the Preamble to the Post-Tenure Review Policy in the Faculty Handbook be revised. The suggested revisions are found in *Italics* and **bold** in the section below labeled PREAMBLE.

The following statement was supposed to be found in Appendix IV of the faculty handbook (though it did NOT come up in the electronic version of the handbook); it is available electronically at:

<http://www.valdosta.edu/vsu/facsen/tenure/priority.html>.

In the academic year the post tenure review policy is implemented, Fall, 1997, faculty who have not been reviewed for tenure and promotion in the past five years will be subject to review as indicated in the following table. **Individuals who will retire or resign within two years of the fifth year review will not be evaluated if they have, in writing, informed the department/unit head of their intention. Post-tenure reviews will continue at 5-year intervals unless interrupted by further promotion or impending candidacy for promotion within a year. The fifth year review should follow the same timetable as established by the tenure and promotion calendar.**

Post-tenure Review

66

PREAMBLE

Tenure protects academic freedom; it is granted only after a rigorous review of an individual's teaching, scholarship, and university service. The tenured faculty member becomes a leader of the university community by providing direction, expertise, and stability to the university's academic programs. Tenured faculty members must maintain a level of professional competence that serves as a model for all faculty members and for members of the professional community. According to Board of Regents' policy, this competence must be evaluated periodically throughout each faculty member's career. [INSERT THE FOLLOWING] *Individuals who will retire or resign within two years of the fifth year review will not be evaluated if they have, in writing, informed the department/unit head of their intention* [NEW MATERIAL→]. **Candidates who successfully rescind their announced retirement will undergo post-tenure review during the next scheduled review process.** *Post-tenure reviews will continue at 5-year intervals unless interrupted by further promotion or impending candidacy for promotion within a year. The fifth year review should follow the same timetable as established by the tenure and promotion calendar.*

Attachment 6

Faculty Senate Bylaws

Article II, Section 6a

PROCEDURES FOR STATUTORY COMMITTEES, STANDING COMMITTEES, AND SPECIAL COMMITTEES

- a. On or before October 1, Statutory Committees, Standing Committees, and Special Committees will discharge the following responsibilities.
 1. They will set the schedule of their regular meetings and so inform the Committee on Committees. The schedule of committee meetings is published by the Committee on Committees and inserted in the Faculty Handbook.
 2. They will submit to the Executive Committee of the Faculty Senate a report containing an assessment of their charge and the goals they wish to achieve in the coming year.
 3. They will submit written rules governing their procedures to the Executive Secretary of the Faculty Senate and place these written rules on reserve in the Odum Library.

Attachment 7

Educational Policies Committee Proposal for new policy/procedure for course withdrawal:

Students may withdraw from courses following the drop/add period until mid-term by completing the withdrawal process on BANNER. A withdrawal before mid-term is non-punitive, and a grade of “W” is assigned. Instructors may assign a “W” on the proof roll for students not attending class. However, it is the responsibility of the student to complete the withdrawal process. A withdrawal is official when it is received and processed by the Office of the Registrar.

(*** The following part remains the same as the current description. ***)

Students will not be allowed to withdraw after the mid-term point of the semester as published in the school calendar as required by Board of Regents’ policy; however, students may petition an exception to the Board of Regents’ withdrawal deadline for cases of hardship by completing a petition for withdrawal form available in the Office of the Registrar. The petition will become a permanent part of the student’s file. If the petition is approved, the instructor may assign a grade of “W” or “WF” after mid-term. Note that “WF” is calculated in the grade point average the same as “F.” Any student who discontinues class attendance after mid-term and does not officially withdraw may be assigned a grade of “F.”

No fee adjustment will be made for withdrawals except as outlined in the Tuition, Fees, and Costs Section of this Catalog. The Business and Finance Office will receive a copy of the withdrawal form for refunding if applicable.

Students receiving financial aid should be aware that withdrawal from courses may affect continued financial aid eligibility. Refer to the section on Financial Aid Academic Requirements for additional information.”

Members and Visitors present:

R.M. Zaccari, President
L. Levy, Vice President, Academic Affairs
M. Meacham, Executive Secretary
J. Samaras, Parliamentarian

*Indicates the individual assigned a proxy

Ex-Officio Senators:

*B. Adler R. Allen
*N. Argyle J. Black
L. Calendrillo *J. Gaston
G. Gaumond (absent) *M. Giddings
P. Gunter A. Hufft
*K. Keppler S. Sikes

College of the Arts:

*F. Barnas J. Bowland
C. Brague *J. Brashier
*L. Indergaard S. Lahr
E. Nielsen M. Schmidt

College Of Arts and Sciences:

R. Amesbury A. Aronson-Friedman (absent) C. Barnbaum *B. Bergstrom
D. Boyd R. Carter M. Davey W. Huang
C. James J. LaPlant A. Lazari (absent) G. Macheski
*P. Moch M. Noll *C. Peguesse E. Pugh
J. Rickman J. Samaras *C. Tillman *J. Wang
J. Whitehead M. Williams

College Of Business Administration:

B. Caster *L. Marshall J. Muncy C. Tori
*F. Ware

College of Education:

S. Andrews C. Barnett D. Briihl M. Fenster
*K. Hinkle C. Hudson (absent) J. Hummel D. Leech
Y. Mat Som K. McCurdy (absent) *L. Minor *K. Ott
N. Scheetz *L. Schmertzinger *R. Schmertzinger J. Stelzer (absent)

College Of Nursing

L. Bell L. Floyd

Division Of Social Work:

M. Meacham

Odum Library:

A. Price E. Yontz

Proxies:

Elaine Yontz for Lyle Indergaard
James LaPlant for Nolan Argyle
Marty Williams for Chere Peguesse
John Samaras for Jin Wang
Cary Brague for Joe Brashier
Richard Carter for Brad Bergstrom
Phil Gunter for Brian Adler
Steve Lahr for Frank Barnas
Donald Leech for Richard Schmertzinger
Eric Nielsen for John Gaston

Cindy Tori for Lorraine Schmertzling
Yahya Mat Som for Kenny Ott
John Hummel for Fred Ware
Scott Sikes for Kurt Keppler
Shirley Andrews for Lynn Minor
Anita Hufft for Marty Giddings
Bruce Caster for Leisa Marshall
David Boyd for Peggy Mock
Mark Fenster for Kerry Hinkle
Ginger Macheski for Cheri Tillman

Student Government Association (non-voting)
President of the SGA: Keith Flemming(absent)

Visitors:

Charles Hudson, Registrar
Bob Hull, Ad-hoc Commencement Committee, Chair
Christy Coons-Yates, Organizational Development and Strategic Planning
Kate Gurley, Organizational Development and Strategic Planning