



## FACULTY SENATE

Est. 1991

Eric Howington  
**President**

Debbie Paine  
**Vice President/  
President Elect**

Crystal Randolph  
**Secretary**

Dee Ott  
**Parliamentarian**

Brian Ring  
**Past President**

### Minutes February 21, 2019, 3:30 pm University Center Magnolia Room

Items in **bold print** are items that require action by the Faculty Senate. Other items are for information only.

**Special Request:** At the request of the Senate's Executive Committee ([fsec@valdosta.edu](mailto:fsec@valdosta.edu)), any actions sent to the President ([ebhowington@valdosta.edu](mailto:ebhowington@valdosta.edu)) for possible inclusion in the Senate agenda should be accompanied by a written document with the rationale and purpose of the request. The Executive Committee requests that these documents be submitted via email as Word.doc attachments.

For the benefit of record keeping, we ask that senators and visitors please identify themselves when speaking to an issue during the meeting. Please use the microphones to assist with accurate recording. All senators must sign the roster in order to be counted present. If you have a senator's proxy, please place their name tag beside your name tag on the table in front of you.

1. Call to Order – Eric Howington  
**Meeting called to order at 3:33 pm.**
2. Reading of proxies obtained prior to the meeting; Request additional proxies for those not given from Senators in attendance – Crystal Randolph.

**Note:** Please send an email to Crystal Randolph ([crandolph@valdosta.edu](mailto:crandolph@valdosta.edu)) regarding proxies a minimum of one (1) week prior to the scheduled Faculty Senate meeting or as soon as possible if an unexpected absence needs to occur.

3. **Approval of the minutes of the January 24, 2019 meeting of the Faculty Senate.**  
<http://www.valdosta.edu/administration/faculty-senate/minutes.php> (See link here for minutes for all faculty senate meetings).  
**Meeting minutes approved by the majority with 2 abstentions.**
4. Updates from President's Office: Dr. Carvajal

We are continually focusing on enrollment by recruiting new students and retaining current students. The number of applicants and accepted students is up 20% in comparison to the same time last year. For the first time in many years, junior enrollment has increased. The enrollment of freshmen and sophomore students has increased steadily over the years. The compensation study is going well. Preliminary faculty data has been presented and the study for staff will be completed before the spring semester. The outcomes of the study are data driven and any decisions made about salary will be based on the data from the compensation study. When decisions are made for Fall 2019, a phase in plan over several years could occur depending on available dollars. It will not be across the board raises for everyone. A proposal for \$18 million has been made to design and build performing arts center and requires 3 years of funding. The governor has not recommended the acceptance of proposal. Governor Kemp is following previous governors' precedent and not recommending any design projects in his first year. This is typical to allow new governors' team to explore and visit schools within the system and determine the needs across all schools within the system. The proposal will be resubmitted. The governor has recommended a 2% increase in pay based on merit.

**Q. Senate expressed concern about the goal of mean salary going from 85% to 87% of CUPA mean. Why not have actual CUPA mean as the goal?**

**A. The goal is not 87% of CUPA. The goal is not to get individuals to a minimum point but rather an average point.**

**Q. Will we find out where each individual falls on the scale?**

**A. Yes, Carl Vinson will share that data with us.**

**Q. Is there anyone advocating for faculty salaries?**

**A. Absolutely. The chancellor speaks about it a lot. The presidents also speak about it a lot.**

**5. Old & Unfinished Business**

**a. Statutory Committee Reports**

- i. Academic Committee ([fs-stat-ac@valdosta.edu](mailto:fs-stat-ac@valdosta.edu)) – Sheri Gravett; Find agendas and minutes here:**

<https://www.valdosta.edu/academics/registrar/academic-committee.php>

**We have gotten a request to reactivate a degree program, bachelors of science degree in secondary education. It has to be approved at the state and if approved will be available in the fall.**

- ii. Committee on Committees ([fs-stat-coco@valdosta.edu](mailto:fs-stat-coco@valdosta.edu)) – Catherine Bowers**

**No updates**

- iii. Faculty Affairs ([fs-stat-fa@valdosta.edu](mailto:fs-stat-fa@valdosta.edu)) – Ryan Smith**

**The committee is working on revisions of the UTPC and plans to provide revisions to senate in March.**

- iv. Faculty Grievance Committee ([fs-stat-fgc@valdosta.edu](mailto:fs-stat-fgc@valdosta.edu)) – Deborah Davis**

**No updates**

- v. Institutional Planning Committee ([fs-stat-ipc@valdosta.edu](mailto:fs-stat-ipc@valdosta.edu)) – Mitch Lockhart**

**No updates**

- b. Meeting minutes from the various committees should be sent to [fsec@valdosta.edu](mailto:fsec@valdosta.edu) **AND** to [archives@valdosta.edu](mailto:archives@valdosta.edu) with “Archives Faculty Senate Papers” in the subject line. Please label minutes documents as shown in the following examples:
- i. Technology\_Minutes\_04-29-2018
  - ii. Academic\_Honors\_and\_Scholarship\_Minutes\_08-28-2018
- Thank you for your assistance in getting and keeping our records up to date. ☺

6. New Business

a. Standing Committee Reports:

- i. Academic Honors & Scholarships ([fs-stand-ahs@valdosta.edu](mailto:fs-stand-ahs@valdosta.edu)) – Blaine Brown  
**The committee will meet on next work. Reminder to submit nominations for the Anne Powe Hopper award.**
- ii. Academic Scheduling & Procedures ([fs-stand-asp@valdosta.edu](mailto:fs-stand-asp@valdosta.edu)) – Jennifer Branscome
- iii. Athletic Committee ([fs-stand-ac@valdosta.edu](mailto:fs-stand-ac@valdosta.edu)) – Napoleon Bamfo  
**Met last week. Ryan Hart briefed them on Grade First form. Grade response from faculty for athletes has been very poor.**
- iv. Diversity and Equity Committee ([fs-stand-dec@valdosta.edu](mailto:fs-stand-dec@valdosta.edu)) – Anurag Dasgupta  
**No report**
- v. Educational Policies ([fs-stand-ep@valdosta.edu](mailto:fs-stand-ep@valdosta.edu)) – Kelly Davidson Devall  
**Report on GPA Calculation issue from the Educational Policies Committee. Chair was absent. However, it is being recommended that the draft of the policy is submitted and voted on in the March meeting so that it is addressed prior to the publication of the catalog for the 2019-2020 academic year.**
- vi. Environmental Issues ([fs-stand-ei@valdosta.edu](mailto:fs-stand-ei@valdosta.edu)) – Donald Thieme  
**No report**
- vii. Faculty Scholarship ([fs-stand-igc@valdosta.edu](mailto:fs-stand-igc@valdosta.edu)) – Luis Gonzalez  
**No report**
- viii. Internationalization and Globalization Committee ([fs-stand-igc@valdosta.edu](mailto:fs-stand-igc@valdosta.edu)) – Cindy Tori  
**The committee met last week to review by-laws. Also discussed was the strategic plan and how actionable plans could be made to support the strategic plan.**
- ix. Library Affairs ([fs-stand-la@valdosta.edu](mailto:fs-stand-la@valdosta.edu)) – Mary Block  
**Met on February 5<sup>th</sup> to discuss and vote on contingency funds.**
- x. Student Affairs ([fs-stand-sa@valdosta.edu](mailto:fs-stand-sa@valdosta.edu)) – Jamie Workman  
**No report**
- xi. Technology Committee ([fs-stand-tc@valdosta.edu](mailto:fs-stand-tc@valdosta.edu)) – Attila Cseh  
**Met today to discuss copyright issues with pdf files and journal files placed in Blazeview. The library plans to send out a document to address this issue. The committee is also working on a survey regarding technology to gain feedback from faculty.**

- b. Nominations are open for Faculty Senate officer positions (Vice President/President-Elect, Secretary, and Parliamentarian). You may email your nominations to [fsec@valdosta.edu](mailto:fsec@valdosta.edu) or to [ebhowington@valdosta.edu](mailto:ebhowington@valdosta.edu). Voting will take place at the April Senate meeting.

7. General Discussion

**If anyone is interested in serving as the advisor for the Sigma Alpha Ki an honor society for VSU, please contact Deborah Hall.**

**On March 8<sup>th</sup>, the faculty staff luncheon will take place from 10:30-1:00pm. There will be giveaways, a dance off, and free massages.**

**COSA will send email to solicit additional volunteers to help out at graduation ceremonies.**

8. Adjournment

**Meeting was adjourned at 4:08 pm.**

**Faculty Senate Attendance:** Please **initial** to the **right** of **your name**. If you are a proxy for someone, write **proxy** to the **right** of **his or her name**.

| <b>College of the Arts</b>                       | <b>Initials</b> |
|--|-----------------|
| Tommy Crane                                      | XX              |
| Jacque Wheeler                                   | XX              |
| Tamara Hardesty                                  | XX              |
| Jesse Cook                                       | proxy           |
| Evelyn Davis-Walker                              | proxy           |
| Joe Mason  | XX              |
| Mark McQuade                                     | XX              |
| Matt Roehrich                                    | XX              |
| Ryan Smith                                       | proxy           |
| Sarah Arnett                                     | XX              |
|  |                 |
| <b>College of Business Administration</b>        | <b>Initials</b> |
| Luis Gonzalez                                    | XX              |
| Eric Howington                                   | XX              |
| Cindi Tori                                       | XX              |
| S. Andrew "Andy" Ostapski                        | XX              |
| Gary Futrell                                     | XX              |
| Attila Cseh                                      | XX              |
|  |                 |
| <b>College of Education &amp; Human Services</b> | <b>Initials</b> |
| Lucia Lu   | XX              |
| Jennifer Beal                                    | XX              |
| Crystal Randolph                                 | XX              |
| Debbie Paine                                     | XX              |
| Blaine Browne                                    | XX              |
| Diane Wright                                     | XX              |
| Jennifer Branscome                               | XX              |
| Alicja Rieger                                    | proxy           |
| Jamie Workman                                    | XX              |
| E-Ling Hsiao                                     | XX              |
| Steven Kohn                                      | XX              |
| Hanae Kanno                                      | XX              |
| Charles Talor                                    | proxy           |
| Nicole Alemane                                   | XX              |
|  |                 |
|  |                 |

| <b>College of the Humanities and Social Sciences</b> | <b>Initials</b> |
|--|-----------------|
| Babacar Mboup  |                 |
| Kelly Davidson                                       |                 |
| Deborah Hall   | XX              |
| Roger McIntyre                                       | XX              |
| Gabrielle Stellmacher                                | XX              |
| Kendric Coleman                                      |                 |
| Neena Banerjee                                       | proxy           |
| Bobbie Ticknor                                       | XX              |
| Daniel Baracskey                                     | proxy           |
| Marc G. Pufong                                       | XX              |
| Beatriz Potter                                       | proxy           |
| Mary Block   | XX              |
| Brian K. R. Nelson                                   |                 |
| Napolean Bamfo                                       | XX              |
| <b>College of Nursing and Health Sciences</b>        | <b>Initials</b> |
| Kwanza Thomas  | XX              |
| Dee Ott  | XX              |
| Heidi Gonzalez                                       | XX              |
| Laura Carter   | XX              |
|  |                 |
| <b>College of Science and Mathematics</b>            |                 |
| Mitch Lockhart                                       |                 |
| Donald Thieme  |                 |
| Anurag Dasgupta                                      |                 |
| Ligia Focsan   | XX              |
| Linda de la Garza                                    | XX              |
| Peggy Moch   | XX              |
| Jose Velez   |                 |
| Can Denizman   | XX              |
| Chunlei Liu  | XX              |
| Corey Anderson                                       | XX              |
| <b>Odum Library</b>                                  |                 |
| Catherine Bowers                                     | XX              |
| Deborah Davis  | XX              |



|   |                       |  |                     |
|---|-----------------------|--|---------------------|
| Mark McQuade                                  |                       | Peggy Moch                                 | <i>Debbie Paine</i> |
| Matt Roehrich                                 |                       | Jose Velez                                 |                     |
| Ryan Smith                                    | <i>Mark McQuade</i>   | Can Denizman                               |                     |
| Sarah Arnett                                  |                       | Chunlei Liu                                |                     |
|   |                       |  |                     |
| <b>College of Ed. &amp; Human Serv.</b>       |                       | <b>College of Nursing &amp; Health Sc.</b> |                     |
| Lucia Lu                                      |                       | Laura Carter                               |                     |
| Jennifer Beal                                 |                       | Kwanza Thomas                              |                     |
| Crystal Randolph                              |                       | Dee Ott                                    |                     |
| Debbie Paine                                  |                       | Heidi Gonzalez                             |                     |
| Blaine Browne                                 |                       |  |                     |
| Diane Wright                                  |                       | <b>College of Business Admin.</b>          |                     |
| Jennifer Branscome                            |                       | Luis Gonzalez                              |                     |
| Alicja Rieger                                 | <i>Cindi tori</i>     | Eric Howington                             |                     |
| Jamie Workman                                 |                       | Cindi Tori                                 |                     |
| E-Ling Hsiao                                  |                       | S. Andrew "Andy" Ostapski                  |                     |
| Steven Kohn                                   |                       | Gary Futrell                               |                     |
| Hanae Kanno                                   |                       | Attila Cseh                                |                     |
| Charles Talor                                 | <i>Blaine Brown</i>   |  |                     |
| Nicole Alemanne                               |                       |  |                     |
|   |                       |  |                     |
| <b>College of Human. &amp; Social Science</b> |                       | <b>Retirees Association</b>                |                     |
| Babacar Mboup                                 |                       | David Boyd                                 |                     |
| Kelly Davidson                                |                       |  |                     |
| Deborah Hall                                  |                       | <b>Council on Staff Affairs:</b>           |                     |
| Roger McIntyre                                |                       | Sterlin Sanders ( <b>non-voting</b> )      |                     |
| Gabrielle Stellmacher                         |                       | Terrance Sullivan (voting)                 |                     |
| Kendric Coleman                               |                       | <b>Student Senators (non-voting)</b>       |                     |
| Neena Banerjee                                | <i>Marc Pufong</i>    | Jacob Bell                                 |                     |
| Bobbie Ticknor                                |                       |  |                     |
| Daniel Baracskay                              | <i>Napolean Bamfo</i> |  |                     |
| Marc G. Pufong                                |                       |  |                     |
| Beatriz Potter                                | <i>Jon Denizman</i>   |  |                     |
| Mary Block                                    |                       |  |                     |
| Napolean Bamfo                                |                       |  |                     |
| <b>Odum Library</b>                           |                       |  |                     |
| Catherine Bowers                              |                       |  |                     |
| Deborah Davis                                 |                       |  |                     |
|   |                       |  |                     |