

## **FACULTY SENATE**

Est. 1991

Brian Ring **President** 

Eric Howington
Vice President/
President Elect

Crystal Randolph **Secretary** 

Debbie Paine Mike Holt
Parliamentarian Past President

# January 25, 2018, 3:30 pm University Center Magnolia Room

Items in **bold print** are items that require action by the Faculty Senate. Other items are for information only.

**Special Request:** At the request of the Senate's Executive Committee, any actions sent to the President for possible inclusion in the Senate agenda should be accompanied by a written document with the rationale and purpose of the decision. The Executive Committee requests that these documents be submitted via email as Word.doc attachments to fsec@valdosta.edu.

For the benefit of record keeping, we ask that senators and visitors please identify themselves when speaking to an issue during the meeting. Please use the microphones to assist with accurate recording. All senators must sign the roster in order to be counted present. If you have a senator's proxy, please place their name tag beside your name tag on the table in front of you.

- Call to Order Brian Ring Meeting called to order at 3:37 pm.
- 2. <u>Reading of proxies</u> obtained prior to the meeting; Request additional proxies for those not given from Senators in attendance Crystal Randolph.

**Note:** Please send an email to Crystal Randolph (<a href="mailto:crandolph@valdosta.edu">crandolph@valdosta.edu</a>) regarding proxies a minimum of one (1) week prior to the scheduled Faculty Senate meeting or as soon as possible if an unexpected absence needs to occur.

3. <u>Approval of the minutes</u> of the November 16, 2017 meeting of the Faculty Senate. <u>http://www.valdosta.edu/administration/faculty-senate/minutes.php</u> (See link here for minutes for all faculty senate meetings).

Minutes approved without nays or abstentions.

4. VSU President, Dr. Richard Carvajal: VSU Updates

The governor did not recommend a merit pay increase for USG/state employees. However, 360 million dollars will be added to Teachers' Retirement System funds to maintain solvency. Last academic year, VSU was approved for a small capital budget project that included renovations to Barrow Hall. This year, the small capital budget has been approved to renovate Powell Hall (\$4.4 million) to convert the space for the music program. The next proposed project is renovation of the Ashley Cinemas to create a space for theater and dance. The Carl Vincent Institute has initiated a salary study to include both a classification and compensation phase. The faculty (including part-time) and staff are included in the study and campus visits will begin in July 2018. Campus visits with faculty will be completed first followed by staff visits beginning in October 2018. It is proposed that the final report will be completed in March 2019 but preliminary data will be available in December 2018. The VSU Strategic Plan feedback request was met and all information received was read. The majority of the comments were positive, although some improvements were provided. The UC council will meet Feb. 1<sup>st</sup> to begin to finalize the plan. The President's Office will host 3 faculty and staff appreciation events each year: Fall convocation, a gathering before the holidays in December and something in the spring. The faculty and staff appreciation day that has been held annually at Wild Adventures will be cancelled due to low participation and based on the premise that many staff and faculty have season passes to Wild Adventures. In lieu of the Wild Adventures day, COSA and Faculty Senate executive members will work together to create an appreciation event for faculty and staff beginning this spring. The President's office will fund \$2500.00 for the event. Please send your ideas for an appreciation day to COSA or the Faculty Senate executive committee (fsec@valdosta.edu).

## **Provost Smith's Update:**

A task force has been formed to create a summer teaching budget model. Currently each department receives a fixed amount of money but this model is under review to allow departments more flexibility in offering courses for students under an entrepreneurial model. The task force will form in the next two weeks to discuss a new summer teaching budget model. Searches for open administrative positions are well under way and multiple applications have been received for the various openings. The Director of STEAM center is being postponed until other searches are completed. Dr. Brian Gerber will act as a faculty coordinator until a director is hired.

A new task force is being formed to develop a plan that will address faculty/staff use of office when the campus is officially closed. Provost Smith has requested three faculty members to be on the committee. Andy Ostapski volunteered to work with this task force. Two other faculty are needed to participate on this task force.

5. Brian Ring: Updates on recent USG Faculty Council meeting and VSU Statutes revisions. There is currently a house bill that may allow ORP members to switch to (buy-in) the Teachers' Retirement System. The ORP Sick Leave Resolution brought forth by a faculty senate member last year was reviewed at the last USG Faculty Council

(USG-FC) meeting held at Fort Valley State on December 1, 2017. Review will continue in April by the USG-FC with a decision to move the resolution forward from the USG-FC to the chancellor's office. The BOR is currently undergoing policy revisions and plans to finish by May 2018. As such, campus policies and our nearly completed VSU Statutes revisions may need to wait until then before campus review and approval.

# 6. Old & Unfinished Business

- a. Statutory Committee Reports
  - i. <u>Academic Committee</u> (<u>fs-stat-ac@valdosta.edu</u>) Sheri Gravett, See minutes here: <u>https://www.valdosta.edu/academics/registrar/academic-committee.php</u>

March is the last date to submit curriculum changes that need to be implemented next school year (2018-2019). Two new accelerated programs have been added (biology and modern and classical languages. The degree for early childhood has been changed to the B.Ed. in Elementary Education which is consistent with other universities in the USG.

- ii. Committee on Committees (fs-stat-coco@valdosta.edu) Catherine Bowers, Upcoming needed changes to bylaws to include the new Colleges of Humanities & Social Science and Science & Math
- iii. <u>Faculty Affairs</u> (<u>fs-stat-fa@valdosta.edu</u>) Bob Spires **No updates**
- iv. <u>Faculty Grievance Committee</u> (<u>fs-stat-fgc@valdosta.edu</u>) Marty Williams **No updates**
- v. <u>Institutional Planning Committee</u> (<u>fs-stat-ipc@valdosta.edu</u>) Jennifer Beal **No updates**
- b. Meeting minutes from the various committees should be sent to FS Secretary (Crystal Randolph (<a href="mailto:crandolph@valdosta.edu">crandolph@valdosta.edu</a>) to be uploaded to the Faculty Senate website AND to the library (<a href="mailto:archives@valdosta.edu">archives@valdosta.edu</a>) with "Archives Faculty Senate Papers" in the subject line. Minutes from 2013-2014 and 2014-2015 meetings from the various committees should be sent so these documents can be archived properly. Please label minutes documents as shown in the following examples:
  - i. Technology\_Minutes\_04-29-2015
  - ii. Academic\_Honors\_and\_Scholarship\_Minutes\_08-28-2015
    Thank you for your assistance in getting and keeping our records up to date. 

    Output

    Description:

## 7. New Business – No new updates

- a. Standing Committee Reports:
  - i. <u>Academic Honors & Scholarships</u> (<u>fs-stand-ahs@valdosta.edu</u>) Neena Banerjee
     No new updates

- ii. Academic Scheduling & Procedures (fs-stand-asp@valdosta.edu) Jacque Wheeler Reported out that the committee recommended to keep the final exam schedule as it is currently published.
- iii. Athletic Committee (fs-stand-ac@valdosta.edu) Heidi Gonzalez No new updates
- iv. <u>Diversity and Equity Committee</u> (<u>fs-stand-dec@valdosta.edu</u>)– Tamara Hardesty **No new updates**
- v. <u>Educational Policies</u> (<u>fs-stand-ep@valdosta.edu</u>)– Kendric Coleman, **Meeting in February to discuss remanded items to this committee.**
- vi. Environmental Issues (fs-stand-ei@valdosta.edu) Deborah Hall Control of pine tree beetle infestation is being arranged with ArborJet. Greg Brown asked whether there had been a census of trees on the entire VSU campus. Ray Sable reported that trees are shown on surveys from all previous construction projects, which are maintained by Physical Plant and Facilities Planning. These may not show all trees but will show trees located near buildings which have been constructed or remodeled. Brad Bergstrom and Ray Sable discussed a campus mapping project which some faculty member in geosciences did more than 10 years ago which identified trees by species and measured diameter at breast height (DBH).

The Resource Conservation Subcommittee has made progress on its proposal of a "Center for Sustainability" at VSU. At 2:30 PM, Subcommittee chair Don Thieme called upon Carl Hand to discuss the meeting with Provost Robert Smith on Tuesday, October 24th at 10:30-11:30. The meeting was productive and the Provost has supported environmental sustainability actions while a faculty member and administrator at his previous institutions of higher education. Provost Smith particularly supported the idea of a conference on sustainability or speakers. He suggested use of the STEAM center building and cautioned against being too ambitious without a more campus-wide movement of support. Greg Brown commented that STEAM center use amounts to one busload of school children every six weeks right now. The Provost discouraged the plan to add a "green fee" to student fees. The proposal will probably require action at a level higher than Academic Affairs once it makes it through faculty senate because sustainability is also about physical plant, facilities planning, and student affairs. At 2:45 PM, Carl Hand wrapped up the discussion by noting the plank for sustainability already found in the VSU Strategic Plan.

- vii. <u>Faculty Scholarship</u> (<u>fs-stand-fs@valdosta.edu</u>) Roger McIntyre **No new updates**
- viii. <u>Internationalization and Globalization Committee</u> (<u>fs-stand-igc@valdosta.edu</u>) Cindi Tori **No new updates**
- ix. <u>Library Affairs</u> (<u>fs-stand-la@valdosta.edu</u>) Shaunita Strozier **No new updates**
- x. Student Affairs (fs-stand-sa@valdosta.edu) Gabrielle Stellmacher No new updates
- xi. <u>Technology Committee</u> (<u>fs-stand-tc@valdosta.edu</u>) Marc Pufong **No new updates**

- a. Vote to approve the Campus Balloon Release Policy developed by the Environmental Issues committee (see Attachment A).
   The Campus Police Balloon Policy was approved with the majority votes; 3 nays and 1 abstention.
- b. Vote to approve the Campus Lighting Policy revisions developed by the Environmental Issues committee (see Attachment B). There were two friendly amendments in the "Procedures" section: The walk-through will be scheduled by the Chief of Police ... The Campus Lighting Policy was approved with the majority vote; 1 abstention.
- c. Review of the revised Faculty Course Reassigned Time Request Policy and Process (FCRR) Form (see Attachment C).

This was remanded to Faculty Affairs.

d. Develop a process for handling committee list serves and rosters This was remanded to CoCo.

## 8. General Discussion

a. Continued discussion on potential recommendations toward improving faculty retention and morale.

Prior Areas of Discussion & Solutions (August – November 2017):

- 1. Lengthy Purchasing Process- ongoing, however pcard processes are improving
- 2. Salary Study- ongoing by Provost Smith & VPFA Martin
- 3. Retention of Faculty- discussed faculty resources for professional development/research
- 4. Faculty Work Load- Task Force to be formed and represented by the Faculty Senate under the charge of Provost Smith.
- 5. Faculty Mentoring Program & Recognition- was not addressed at this meeting. Discussion will be ongoing on how to proceed

More areas?

# 9. Adjournment

Meeting was adjourned at 5:20 P.M.

**Attachment A:** Policy on Campus Balloon Release by the Environmental Issues Committee (<u>fs-stand-ei@valdosta.edu</u>)

Policy passed by the Environmental Issues Committee, November 3<sup>rd</sup>, 2017, 3:20 pm.

The EIC would like to submit the policy to the Faculty Senate for discussion and vote to support this policy.

Rationale: At the October 13<sup>th</sup> meeting of the EIC, discussion ensued about how to prohibit well-meaning student organizations from releasing balloons into the atmosphere where they cause environmental damage to water, land and animals. It was agreed that we should contact Vince Miller, vice president of Student Affairs. Deborah Hall, chair of the EIC, made such contact, requesting his support for a policy of prohibiting balloon releases for any reason. He remarked that he would discuss such a policy with student organizations and see if they were willing to limit this activity. It became clear that without a university policy that students would probably not police themselves on this issue nor would they understand the environmental damage that such releases would cause. So, in the next EIC meeting, we discussed and edited the following policy. It was then voted in favor of passing on to the Faculty Senate.

## **Policy prohibiting Balloon Releases**

The release into the atmosphere of balloons inflated with lighter-than-air gases (hereafter, "balloon releases"), although often celebrating worthy causes, poses a danger and nuisance to the environment when balloons become entangled in trees and power lines or land on the ground or in waters, often far away. Invariably, the fallout constitutes litter, deposition of which is almost always an act made illegal by state and local governments and can also be a violation of private property rights. Balloon pollution is particularly injurious to wildlife, including marine animals such as endangered sea turtles, which mistake them for natural prey (jellyfish) and ingest them sometimes with lethal effect. Therefore, Valdosta State University (VSU) prohibits balloon releases A) on any and all university property as well as B) by any student, staff, faculty member or organization who is representing VSU.

**Attachment B:** Revised Outdoor Lighting Policy by the Environmental Issues Committee (<u>fs-standei@valdosta.edu</u>)

Valdosta State University Outdoor Lighting Policy Updated December 6, 2017

#### **PURPOSE**

This policy is predicated on the need to balance the following objectives and concerns:

- 1) To ensure nighttime safety and security for VSU students and personnel, and to provide optimum nighttime visibility on the VSU campus.
- 2) To avoid unnecessary hazards to motorists and pedestrians created by lateral glare from building, street, or parking lot light fixtures. Lateral glare is defined as a light beam projecting from a fixture more than 70 degrees above straight downward.
- 3) To minimize undesirable light trespass and illumination of Valdosta's night sky.
- 4) To conserve energy, for both environmental and economic reasons.
- 5) To minimize adverse effects of artificial nighttime illumination on local nocturnal animals.
- 6) To restore and preserve a suitable level of night-sky darkness to ensure adequate visibility of celestial objects from the VSU Observatory, a scientific and educational facility of regional importance.

## **POLICY**

It is the University's policy to provide optimum nighttime campus lighting for maximum security, while minimizing risks to safety and adverse effects on the environment and night sky.

## **PROCEDURES**

- 1) Specifics of design and installation of new lighting and retrofitting of existing lighting should be done after a survey and consulting the International DarkSky Association (IDA) and Illuminating Engineering Society of North America (IESNA) Model Lighting Ordinance (2011; http://www.ies.org/PDF/MLO/MLO\_FINAL\_June2011.pdf), and checking for updates on the IDA webpage (http://darksky.org/our-work/public-policy/mlo/).
- Any currently existing lighting fixture that does not satisfy these guidelines (see "Purpose" as well as "Procedures" paragraphs 3-7 below) should be removed, redirected, or shielded within a reasonable period of time, budget permitting, to minimize light trespass, light pollution of the night sky, and over-illumination within the VSU campus area. The Environmental Issues Committee, working with the SGA and COSA, will present needs to the Planning and Budget Committee with regard to the design and retrofitting of campus outdoor lighting fixtures to be in compliance with this policy.

It is recommended that an annual after-dark, walk-through of existing lighting fixtures be conducted during the fall semester to determine compliance with Procedures paragraphs 3-7 (below) of this Outdoor Lighting Policy, as mentioned above, and a summary of recommendations for actions to be taken, if any, should be submitted to Plant Operations. The walk-through should be scheduled by the Chair of Environmental Issues Committee (EIC), who should invite, at a minimum, a representative from each of the following: Plant Operations, EIC, EIC Subcommittee on Resource Conservation, Environmental and Occupational Safety, University Police, Campus Safety and Security Committee, Student Government Association, and a member of Students Against Violating the Environment (S.A.V.E.).

- 3) Full consideration should be given to the appropriate placement, density, and elevation of lights, to avoid over-illumination of any given area and to minimize glare and light trespass. As an example, a higher density of lower-elevation, lower-intensity light fixtures might be chosen over a smaller number of high-elevation, high-intensity fixtures providing comparable illumination. High-elevation lights particularly should be adequately shielded to minimize lateral glare. Properly shielded and well-placed fixtures should allow adequate illumination of the ground generally not exceeding 200,000 net lumens per acre for parking lots, and 20,000-100,000 net lumens per acre for other campus areas, depending on level of use; sport field lighting levels will be higher (exception 7c).
- 4) No single lamp should exceed 1800 lumens unless housed in a "full cutoff" fixture (i.e. it is fully shielded) so that all light is directed downward with no lateral glare. Full cutoff fixtures are recommended for all outdoor lighting. A recommended maximum per fixture of 180 watts Low Pressure Sodium (LPS), 250 watts High Pressure Sodium (HPS) or Metal Halide (MH), and 400 watts Mercury Vapor (MV, see 7c below) should provide adequate brightness for most campus uses (this equals 20,000 to 33,000 lumens per fixture depending on lamp type), especially when proper design and placement of fixtures is considered.
- Because energy conservation is and will increasingly be an important consideration, preference should be given to the most efficient lamp type (highest lumens/watt) that is feasibly and effectively used in a given lighting situation. For light intensities typical of large scale outdoor uses, LED is the most efficient lamp type, followed by Low-Pressure Sodium (LPS), High-Pressure Sodium (HPS), and then Metal Halide (MH); Mercury Vapor (MV) lamps are substantially less energy efficient; these and MH also produce potentially toxic mercury waste when disposed of, and should therefore be avoided, except in special circumstances where a case can be made for their necessity. Compact fluorescent is very energy efficient and may be feasibly used for some smaller-scale lighting needs. LPS lamps may be effectively used where true color rendering is not deemed important for security or other purposes (or where the latter could be provided for by additional individual lights of other types) and are particularly advantageous near the astronomical observatory. Although somewhat true of all lamp types, MH and especially MV lamps fade in intensity over time, providing less luminance and sometimes altered quality while drawing the same wattage.
- As of 2016, new LED fixtures are rapidly replacing the aforementioned types of lights for outdoor uses, because they promise greater energy efficiency and longer bulb life. However, this new technology can come with serious unintended negative consequences, because, currently, the most efficient LED bulbs are rich in the high-energy blue wavelength of white light (or "cool white"). Blue light from LEDs: a) causes increased glare and produces darker shadows at the periphery of the area lit by the lamp and has been shown to cause nighttime vision problems for pedestrians and drivers, because its intensity causes the pupils to constrict more than does warm white light; b) can alter natural behavior and disrupt reproduction in urban wildlife species, and has a dominant wavelength (460 nm) that coincides with maximal human circadian sensitivity; and c) is more likely to contribute to light pollution because blue-rich LED has a significantly larger geographic reach than lighting with less blue light. Therefore, VSU should follow the latest recommendations from IDA1 and strive to use only "warm-white" or filtered LEDs (correlated color temperature [CCT] < 3,000 K; scotopic/photopic [S/P] ratio < 1.222) to minimize blue emission. Other practices that should be followed are to: a) avoid the temptation to overlight because of the increased luminous efficiency of LEDs; b) consider the effect of pole height on reach of lights, avoiding poles that are too tall and thus extend the horizontal reach of glare; and c) light only the exact space and in the amount required for particular tasks.
- 7) In campus areas that experience very little nighttime usage, it is suggested that illumination be triggered by motion detectors or manual on/off switches wherever feasible. This could be done on an experimental basis.
- 8) Exceptions
- a) Any state or federal laws and/or regulations that may take precedence.

- b) Temporary emergency or construction situations that may require additional lighting for performance of specific tasks.
- c) Sporting or other special events, where the special lighting is used only during the event.
- d) Illumination of monuments, structures, or flagpoles, providing every effort is made to direct the illumination to minimize light trespass and lateral glare.
- e) Any other situation in which the VSU Administration can make a special case for a variance, subject to consultation with the Environmental Issues Committee of the Faculty Senate.

Unless mandated by changes in state or federal laws and/or regulations, this policy shall be reviewed every five years with a date of last revision being noted on the bottom of the document.

1http://www.ida.darksky.org/assets/documents/Reports/IDA-Blue-Rich-Light-White-Paper.pdf 2generally, the relative effect of lighting on night vision vs. daylight vision; higher ratios reduce night vision

## Notes:

This policy has been developed with the aid of guidelines established by the Illuminating Engineering Society of North America and by the International Dark-Sky Association.

Passed by VSU Faculty Senate, 15 November 2001.

Adopted as VSU Policy, 14 January 2002, according to VSU Statutes, Chapt. 4, Art. I, Sect. 3. Draft revision 03.22.2007.

Attachment C: Revised FCRR Form, Approved by Dean's Council December 5, 2017

Located in Academic Affairs Office: <a href="https://www.valdosta.edu/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academics/academ

# **Faculty Course Reassigned Time Request Policy and Process**

Tenured and tenure track faculty who undertake specified additional activities related to the academic mission of the University and/or specific strategic initiatives of the college or department may be eligible for a reduction in their student contact hours during the semester or year under consideration. Parallel with the promotion and tenure documents that govern University faculty, these additional activities could be for teaching, for service, or for professional development, which includes research or creative endeavors.

All faculty seeking reassigned time from the normal teaching obligations of their college <u>must</u> complete the Faculty Course Reassigned-Time Request Form (FCRR) prior to any reduction in student contact hours. The individual faculty member is responsible for initiating and completing the FCRR on the schedule described below. There is no guarantee that a FCRR will be approved. (If the reassignment is dependent upon external funding, submit the FCRR concurrently with the submission of the funding request.) The faculty member should submit a completed FCRR to the Department Head for review. If approved, the FCRR progresses next to the Dean, the Provost and Vice President for Academic Affairs, and President for their review and approval. At each level, the amount of service required for the role will be taken into consideration as well as equity concerns across the Institution.

The form must be completed and fully approved at least one semester prior to the start of any requested reassigned time, and before the BANNER Schedule is submitted to the Registrar's Office (normally early August for the following spring semester and early January for fall semester.). No reassigned time will be granted unless, and until, the Faculty Course Reassigned Time Request Form (FCRR) is fully approved by the President through the appropriate channels (via Head/Director, Dean, and Provost). These guidelines do not apply to staff members.

Faculty who receive reassigned time from their regular teaching load should recognize that they are expected to fulfill their departmental and college service obligations. The University, the Provost, or operating unit, may discontinue, temporarily suspend, or alter a reassigned time approval of any faculty member based on institutional needs.

For applicable forms or questions please contact the Valdosta State University Office of Academic Affairs.

# FACULTY COURSE REASSIGNED TIME REQUEST (FCRR) FORM

Department:		Į	Date S	Submitted:
Name:		ı	Rank:	
Semester Requesting Reassignment:	Fall	Spring		Year:
# of Contact Hours Currently Assign	e <b>d:</b>			
# of Contact Hours Requested for Re	assignn	nent:		
Describe Purpose of Reassignment fr	om Usı	ual Teac	hing L	oad (support with information about
specific duties, number of students served,	importa	ince of di	uties to	the mission of the
department/college/university, special publ	cation d	leadlines,	etc.):	
Additional Administrative Responsi	bilities			
Additional Advising				
Additional Graduate Teaching				
Grant Application or Responsibilities	es			
Additional Scholarship				
Additional Special Project(s)				
Specific Outcomes Expected:				
Method of Evaluation and Report Du	e <b>Date</b> :			
Current Teaching Load (List courses)	):			
Proposed Teaching Load (List course	s):			
How will the faculty member's teach	ing load	d be cov	ered?	
Adjunct Overload Adjus	tment to	o departn	nental s	schedule
Any additional funds required?				

## **APPROVALS:**

Approved by:		Date:
	Director/Department Head	
will meet the arrangements		vill be able to maintain an instructional program tha courses. Further, you are satisfied that appropriate engaged in independent study or experiential
Approved by:	Dean	Date:
Approved by:	Provost and Vice President of Academic Affairs	Date:
Approved by:	President	Date:

Note: The form must be completed and fully approved prior to the start of any requested time, and before the Master Schedule is due to the Registrar's Office (normally early August for the following Spring Semester and early January for Fall Semester).

**Date: 1/25** 

Gary Futrell

Faculty Senate Attendance: Please initial to the right of your name. If you are a proxy for someone, write proxy to the right of their name.

College of the Arts	Initials	College of Education & Human Services	Initia
Abigail Heuss	XX		
Karl Wildman	XX	Shaunita Strozier	
Colin Walker	proxy	Regina Suriel	XX
Sarah Arnett	XX	Nancy Sartin	XX
Stephanie Neeman	XX	David Bruno	
Tamara Hardesty	proxy	Debbie Paine	XX
Tommy Crane	XX	Blaine Brown	XX
Jacque Wheeler	XX	Diane Wright	XX
		Jennifer Branscome	
College of Arts and Sciences		Alicja Rieger	
Ligia Focsan	XX	Lucia Lu	XX
Marty Williams	XX	Jennifer Beal	XX
Jemal Mohammed-Awel		Crystal Randolph	XX
Sudip Chakraborty	XX	Robert (Bob) Spires	XX
Dereth Drake	XX	Jamie Workman	XX
John Crowley	XX		•
Ubaraj Katawal	XX	College of Nursing & Health Sciences	
Brian Ring	XX	Michelle Ritter	XX
Rebecca Gaskins	XX	Serina McEntire	proxy
Babacar Mboup		Dee Ott	XX
Mitch Lockhart	XX	Heidi Gonzalez	XX
Napoleon Bamfo	XX		_
Mary Block	XX	Odum Library	
Kelly Davidson Devall		Catherine Bowers	XX
Donald Thieme	XX	Mike Holt	XX
Anurag Dasgupta		Deborah Davis	XX
Deborah Hall	XX		
Roger McIntyre	XX	Retirees Association Representative	
Gabrielle Stellmacher	XX	David Boyd	XX
Kendric Coleman	XX		
Neena Banerjee		Council on Staff Affairs (non-voting):	
Bobbie Ticknor		Brandon Mainer	XX
Daniel Baracskay	XX	Terrance Sullivan	XX
Marc G. Pufong	XX		
Theresa Grove	proxy	Student Senators (non-voting)	
		Мауа Марр	
		Adam Slaton	XX
College of Business Administration	on		
Luis Gonzalez	XX	Visitors (Please PRINT)	
Eric Howington	XX	Alexis Charles Brett Hietala	
Cindi Tori	XX	Amy Napier Noah Valentine	
S. Andrew "Andy" Ostapski	XX	Maci Fox Shamiece Banks	

XX

Amaka Nwoko

Susan Lang Jenna Boersma

Aaron Lash Jr.