

Eric Howington
President

Debbie Paine
**Vice President/
President Elect**

Crystal Randolph
Secretary

Dee Ott
Parliamentarian

Brian Ring
Past President

Minutes
January 24, 2019, 3:30 pm
University Center Magnolia Room

Items in **bold print** are items that require action by the Faculty Senate. Other items are for information only.

Special Request: At the request of the Senate's Executive Committee (fsec@valdosta.edu), any actions sent to the President (ebhowington@valdosta.edu) for possible inclusion in the Senate agenda should be accompanied by a written document with the rationale and purpose of the decision. The Executive Committee requests that these documents be submitted via email as Word.doc attachments.

For the benefit of record keeping, we ask that senators and visitors please identify themselves when speaking to an issue during the meeting. Please use the microphones to assist with accurate recording. All senators must sign the roster in order to be counted present. If you have a senator's proxy, please place their name tag beside your name tag on the table in front of you.

1. Call to Order – Eric Howington
Meeting called to order at 3:32 pm.
2. Reading of proxies obtained prior to the meeting; Request additional proxies for those not given from Senators in attendance – Crystal Randolph.

Note: Please send an email to Crystal Randolph (crandolph@valdosta.edu) regarding proxies a minimum of one (1) week prior to the scheduled Faculty Senate meeting or as soon as possible if an unexpected absence needs to occur.

3. **Approval of the minutes of the November 15, 2018 meeting of the Faculty Senate.**
<http://www.valdosta.edu/administration/faculty-senate/minutes.php> (See link here for minutes for all faculty senate meetings).
Approved by the majority with no abstentions
4. Updates from President's Office: Dr. Carvajal or Dr. Smith.
Updates were given by Dr. Smith. The proposed summer salary model will be presented to Council of Department Heads and President's Cabinet Tuesday. Two forums remain for the

Academic Affairs Strategic Planning Taskforce. Two presidential forums related to retention will take place (See dates below).

Questions and concerns regarding implementation of federal research guidelines by OSPRA was posed by Steven Downey. In response to the questions and concerns, Dr. Smith stated that he was not prepared to respond but would be willing to have a meeting to revisit and discuss the guidelines imposed upon faculty. The following points were discussed during the faculty senate meeting:

- **OSPRA is imposing research related practices on non-research related teaching practices. Is it possible to stop implementation of the guidelines in order to pilot the new procedures and ask faculty to evaluate the processes and provide input?**
- **Undergraduate students have to complete student research CITI training in order to complete field experience work in the school setting.**
- **Students completing a course related to the pedagogical background of research but without the implementation of research are required to complete student research CITI training.**
- **There is a misalignment in VSU guidelines when compared to the federal guidelines.**
- **VSU OSPRA's interpretation of the guidelines are putting an unnecessary strain on fulfilling effective teaching practices.**
- **Other institutions in the USG aren't being asked to adhere to the strict guidelines presented at VSU.**

5. CVIOG Classification & Compensation Study update: Dr. Smith and CVIOG representatives Alex Damen, representative from the Carl Vinson Institute, discussed methodology and preliminary findings of the faculty salary study. The PowerPoint used during the presentation will be posted to VSU's website so that it is accessible to everyone. Following the presentation, several questions and concerns were posed. See below.

- **Q. Why was CUPA chosen as a comparison? A. CUPA is the most respected, reliable, and available source of compensation.**
- **Q. Did Carl Vinson make a list of the comparison institutions and why is the list so abbreviated? A. The list is a result of the combined efforts of the institute's research staff, individual suggestion, the university's executive team, and system office. A number of other institutions were excluded due to missing or out-of-date data.**
- **Q. When will the presentation be made available to everyone? A. As soon as possible. The CVI is currently working to finalize the findings. Findings presented today are preliminary.**
- **Q. Will the set amount of budget be set at around 85% of CUPA? A. Implementation of the study findings has not been determined. The staff study has to be completed first. Implementation of the recommendations of both studies will depend on the availability of necessary funding.**

- **Q. Did you consider the amount of raises connected to promotions in rank? A. No.**
- **How will recent promotions impact implementation? A. This will be considered on a case-by-case basis.**
- **There is no guarantee that all shortages will be funded. The CVI will make a recommendation of how to implement a budget to take care of shortages.**

6. Old & Unfinished Business

a. Statutory Committee Reports

- Academic Committee (fs-stat-ac@valdosta.edu) – Sheri Gravett; Find agendas and minutes here:
<https://www.valdosta.edu/academics/registrar/academic-committee.php>
- Committee on Committees (fs-stat-coco@valdosta.edu) – Catherine Bowers
Met in November to update committee membership.
- Faculty Affairs (fs-stat-fa@valdosta.edu) – Ryan Smith
The committee is continuing to discuss UTP revisions.
- Faculty Grievance Committee (fs-stat-fgc@valdosta.edu) – Deborah Davis
One query submitted which was answered without the need for a formal meeting. The committee will meet to work on updating by-laws.
- Institutional Planning Committee (fs-stat-ipc@valdosta.edu) – Mitch Lockhart
No update.

- Meeting minutes from the various committees should be sent to fsec@valdosta.edu **AND** to archives@valdosta.edu with “Archives Faculty Senate Papers” in the subject line. Please label minutes documents as shown in the following examples:
 - Technology_Minutes_04-29-2018
 - Academic_Honors_and_Scholarship_Minutes_08-28-2018
 Thank you for your assistance in getting and keeping our records up to date. ☺

7. New Business

a. Standing Committee Reports:

- Academic Honors & Scholarships (fs-stand-ahs@valdosta.edu) – Blaine Brown
The committee will meet in February. A call for nominations for the Annie Powe Hopper award was sent out. The committee is currently in search of a speaker for the Honors Day Awards banquet.
- Academic Scheduling & Procedures (fs-stand-asp@valdosta.edu) – Jennifer Branscome
No update
- Athletic Committee (fs-stand-ac@valdosta.edu) – Napoleon Bamfo
No update
- Diversity and Equity Committee (fs-stand-dec@valdosta.edu) – Anurag Dasgupta
Eric Howington read an email update provided by Anurag. The committee has met and updated by-laws. The chair requests everyone to use the correct and current name of the committee.
- Educational Policies (fs-stand-ep@valdosta.edu) – Kelly Davidson
The committee will hold two forums to discuss the grading policy changes.
- Environmental Issues (fs-stand-ei@valdosta.edu) – Donald Thieme
No update
- Faculty Scholarship (fs-stand-igc@valdosta.edu) – Luis Gonzalez
No update

- viii. Internationalization and Globalization Committee (fs-stand-igc@valdosta.edu) – Cindy Tori
- ix. Library Affairs (fs-stand-la@valdosta.edu) – Mary Block
The committee will meet 1/25.
- x. Student Affairs (fs-stand-sa@valdosta.edu) – Jamie Workman
The committee is planning a meeting and has asked members to forward agenda items.
- xi. Technology Committee (fs-stand-tc@valdosta.edu) – Attila Cseh
The committee met in fall to update bylaws and then submitted to faculty senate.

b. Committee Chairs: Forward your **revised by-laws** to fsec@valdosta.edu.

8. Announcement and Reminders

- a. Education Policies committee is holding discussion forums regarding VSU's GPA calculation procedures. Forums are scheduled for Wednesday, 1/30 (3 pm at Student Union Meeting rooms 1A and B) and Tuesday, 2/5 (11 am, UC, Magnolia Room 1).
- b. Academic Affairs Strategic Plan Task Force is holding discussion forums regarding action plans to achieve the outcomes given in the VSU Strategic Plan. Forums are scheduled for Thursday, 1/31 (9 am at Student Union Theatre) and Monday, 2/4 (3 pm at Health Science & Business Administration 1002).
- c. Joint FS/COSA faculty/staff appreciation event has been rescheduled for Friday, 3/8.
Brian Ring met with COSA as Faculty Senate representative to discuss the event and to purchase promotional items for faculty. The committee is currently researching caterers and will work with Campus Wellness this year as well.

9. General Discussion

All faculty attending the meeting were asked to send concerns to the faculty senate president or to the executive committee to present at the proposed meeting.

10. Adjournment

Meeting was adjourned at 4:52 pm.

Faculty Senate Attendance: Please **initial** to the **right** of **your name**. If you are a proxy for someone, write **proxy** to the **right** of **his or her name**.

College of the Arts	Initials
Tommy Crane	XX
Jacque Wheeler	
Tamara Hardesty	XX
Jesse Cook	XX
Evelyn Davis-Walker	XX
Joe Mason	XX
Mark McQuade	proxy
Matt Roehrich	XX
Ryan Smith	proxy

Sarah Arnett	XX
College of Business Administration	Initials
Luis Gonzalez	XX
Eric Howington	XX
Cindi Tori	XX
S. Andrew "Andy" Ostapski	XX
Gary Futrell	XX
Attila Cseh	XX
College of Education & Human Services	
Lucia Lu	XX
Jennifer Beal	XX
Crystal Randolph	XX
Debbie Paine	XX
Blaine Browne	XX
Diane Wright	proxy
Jennifer Branscome	XX
Alicja Rieger	XX
Jamie Workman	XX
E-Ling Hsiao	XX
Steven Kohn	XX
Hanae Kanno	XX
Charles Talor	proxy
Nicole Alemane	XX

Faculty Senate Attendance: Please **initial** to the **right** of **your name**. If you are a proxy for someone, write **proxy** to the **right** of **his or her name**.

College of the Humanities and Social Sciences	Initials
Babacar Mboup	
Kelly Davidson	XX
Deborah Hall	XX
Roger McIntyre	XX
Gabrielle Stellmacher	XX
Kendric Coleman	XX
Neena Banerjee	XX
Bobbie Ticknor	XX

Daniel BaracsKay	XX
Marc G. Pufong	XX
Beatriz Potter	proxy
Mary Block	XX
Brian K. R. Nelson	XX
Napolean Bamfo	XX
College of Nursing and Health Sciences	Initials
Kwanza Thomas	XX
Dee Ott	XX
Heidi Gonzalez	proxy
Laura Carter	XX
College of Science and Mathematics	
Mitch Lockhart	XX
Donald Thieme	XX
Anurag Dasgupta	
Ligia Focsan	proxy
Linda de la Garza	XX
Peggy Moch	XX
Jose Velez	
Can Denizman	XX
Chunlei Liu	XX
Corey Anderson	XX
Odum Library	
Catherine Bowers	XX
Deborah Davis	XX

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Retirees Association Representative	Initials
David Boyd	
Council on Staff Affairs (non-voting)	Initials
Sterlin Sanders	XX
Council on Staff Affairs (voting)	
Terrance Sullivan	XX
Student Senators (non-voting)	Initials
Jacob Bell	XX
Visitors (please print your name)	Initials
Godfrey Reynolds	XX
Theresa Grove	XX
Steve Downey	XX
Michael Black	XX
Honey Copping	XX
Becky da Cruz	XX
Krishnendu Roy	XX