



FACULTY SENATE

Est. 1991

Debbie Paine
President

Kelly Davidson
Vice President/
President Elect

Bobbie Ticknor
Secretary

Dee Ott
Parliamentarian

Eric Howington
Past President

Meeting Minutes September 19, 2019, 3:30 pm University Center Magnolia Room

Items in **bold print** are items that require action by the Faculty Senate. Other items are for information only.

Special Request: At the request of the Senate's Executive Committee (fsec@valdosta.edu), any actions sent to the President (dgppaine@valdosta.edu) for possible inclusion in the Senate agenda should be accompanied by a written document with the rationale and purpose of the decision. The Executive Committee requests that these documents be submitted via email as a Word.doc attachment(s).

For the benefit of record keeping, we ask that senators and visitors please identify themselves when speaking to an issue during the meeting. Please use the microphones to assist with accurate recording. All senators must sign the roster in order to be counted present. If you have a senator's proxy, please place their name tag beside your name tag on the table in front of you.

1. Call to Order – Debbie Paine

The meeting was called to order at 3:31 p.m.

2. Reading of proxies obtained prior to the meeting; Request additional proxies for those not given from Senators in attendance – Bobbie Ticknor.

Note: Please send an email to Bobbie Ticknor (bbticknor@valdosta.edu) regarding proxies a minimum of one (1) week prior to the scheduled Faculty Senate meeting or as soon as possible if an unexpected absence needs to occur.

3. Approval of the minutes of the August 22, 2019 meeting of the Faculty Senate.
<http://www.valdosta.edu/administration/faculty-senate/minutes.php> (See link here for minutes for all faculty senate meetings).

The meeting minutes from August 2019 were approved by the majority.

4. Updates from President's Office: Dr. Carvajal and/or Dr. Smith
Comments from Dr. Carvajal:

- **Enrollment:** The final number is changing each day and will do so until the middle of the semester. Trends suggest that VSU enrollment increased by 1% this Fall. Dr. Carvajal thanked everyone for their continued hard work on recruitment and retention.
- A forum for the USG Strategic Plan is scheduled for 10 a.m. on September 25, 2019. This session was previously cancelled due to the hurricane. There are four forums across the State of Georgia. Dr. Carvajal encouraged faculty to come and participate.
- **Salary Classification Study:** The study showed that VSU was behind on salaries by \$4.5M (previously estimated at \$4.3). The administration is working on a plan to begin the process of addressing the salary issues. The preliminary findings show staff salaries fall shorter than faculty salaries. The study and additional efforts will be discussed more fully in the October Faculty Senate and COSA meetings.
- **SACS:** The reaccreditation occurs every 10 years. The report is getting started this semester. The team is led by Michael Black. Dr. Carvajal urged all faculty to provide the committee whatever is needed to complete the report.
- **President's Forum:** There are two Presidential forums scheduled for Monday, September 23, 2019 at 4 p.m. and Tuesday, September 24, 2019 at 10 a.m. He will discuss the budget, enrollment, and answer any questions.
- **Questions:**
 - A senator asked if individuals will get letters about the salary study. Dr. Carvajal stated this is what he is working toward.
 - A senator asked if the \$4.5M was based on 100% or 85% of CUPA. Dr. Carvajal stated that this was based on 95% which was established internally by VSU Administration.

Comments from Dr. Smith:

- The Budget Advisory Council meeting will be held at 9 a.m. on Friday, September 20, 2019. The current budget and projections for end of year funding will be discussed. This is an open meeting and all are invited.
- A new Faculty Success Council will be created. This is similar to the Student Success Council that was previously created. Dr. Kate Warren will be the chair.
- There were no questions for Dr. Smith.

5. Updates from Campus Wellness: Becky Murphy

- Mrs. Murphy introduced the new Coordinator for Campus Wellness, Kyla Dickson.
- There are free fitness classes this semester. Yoga is on Monday, Zumba on Tuesday, and Body Sculpting is on Thursday.
- There is a Dine and Discover every month. September focused on getting you moving. October will be on eating healthy. November will highlight how to beat the blues. You can sign up for any of these events on the EOD website.
- Mrs. Murphy discussed the wellness credit.
 - All benefited employees are eligible.
 - Spouses on the benefit plan of the employee are also eligible to participate.
 - Those who are not on the benefits plan can participate to earn prizes.
 - The credit runs from January until September 30th. If you get a flu shot before September 30th, it will count toward this credit. If you get a flu shot after this time, it will count for next year.

- **Keep America Active launched on August 16th.**
- **The Benefits fair is on October 30, 2019. There will be flu shots, vendors, and massages at the fair.**
- **The chili cook-off is November 12, 2019. Those who want to attend pay \$5. Those who want to compete pay \$20. Faculty, staff, and students can register at www.valdosta.edu/chilicookoff.**
- **The VSU Leadership Academy is accepting applicants. You must commit to four days over this school year. Several senators commented that this was a great program and encouraged participation. The deadline to sign up is October 14, 2019. The orientation will be on October 28th and the first session on November 18th.**

6. Old & Unfinished Business

a. Statutory Committee Reports

- Academic Committee (fs-stat-ac@valdosta.edu) – Sheri Gravett; Find agendas and minutes here:
<https://www.valdosta.edu/academics/registrar/academic-committee.php>
The minutes for the September meeting are posted. There is a new accelerated program in History.
- Committee on Committees (fs-stat-coco@valdosta.edu) – Peggy Moch
People who were nominated Grievance Committee from the Qualtrics survey are now being contacted to confirm their willingness to serve on the grievance committee..
- Faculty Affairs (fs-stat-fa@valdosta.edu) – Ryan Smith
No report.
- Faculty Grievance Committee (fs-stat-fgc@valdosta.edu) – Mary Block
No report.
- Institutional Planning Committee (fs-stat-ipc@valdosta.edu) – Matt Roehrich
Their first meeting is tentative planned for the week following this meeting.

- Meeting minutes from the various committees should be sent to fsec@valdosta.edu **AND** to archives@valdosta.edu with "Archives Faculty Senate Papers" in the subject line. Please label minutes documents as shown in the following examples:

- Technology_Minutes_04-29-2018
- Academic_Honors_and_Scholarship_Minutes_08-28-2018

Thank you for your assistance in getting and keeping our records up to date. ☺

7. New Business

a. Standing Committee Reports:

- Academic Honors & Scholarships (fs-stand-ahs@valdosta.edu) – Mark McQuade
 - **They are looking for nominations for the Georgia Legislative Awards. Please consider nominating your students so VSU is represented. Dr. Carvajal also encouraged nominations.**
 - **The Honor Society is also looking for a faculty sponsor. Dean Pierce is the contact for interested parties. Without a faculty sponsor, we risk losing participation in the society.**
- Academic Scheduling & Procedures (fs-stand-asp@valdosta.edu) – Jose Velez
No report.
- Athletic Committee (fs-stand-ac@valdosta.edu) – Katherine Adams

No report.

- iv. Diversity and Equity Committee (fs-stand-dec@valdosta.edu) – Charles Talor

No report.

- v. Educational Policies (fs-stand-ep@valdosta.edu) – Chunlei Liu

Their goal is to have the revised SOI questions created and submitted this semester.

- vi. Environmental Issues (fs-stand-ei@valdosta.edu) – Evelyn Davis-Walker

- **There is a need for a representative for the COHSS for this committee.**

- **There is a Climate Rally on Friday, September 20, 2019 from 12 – 1 p.m.**

- vii. Faculty Scholarship (fs-stand-igc@valdosta.edu) – Can Denizman

They received one application this week and are reviewing it.

- viii. Internationalization and Globalization (fs-stand-igc@valdosta.edu) – Steve Kohn

No report.

- ix. Library Affairs (fs-stand-la@valdosta.edu) – Hanae Kanno

No report.

- x. Student Affairs (fs-stand-sa@valdosta.edu) – Sarah Arnett

Their first meeting will be in October.

- xi. Technology Committee (fs-stand-tc@valdosta.edu) – E-Ling Hsiao

They are meeting on Wednesday, September 25, 2019.

8. General Discussion

Dr. Paine had several points of discussion:

- 1. The Faculty Evaluation Model will be remanded to the Faculty Affairs Committee. They will work with Drs. Gravett, LaPlant, and Ross. Bring ideas about this in the upcoming meeting and these will be forwarded to that committee.**
- 2. Faculty senators were encouraged to provide feedback to Michael Black on:**
 - a. Freedom of Expression and Assembly Policy – September 30, 2019 is the final day for feedback.**
 - b. Revised Homeland Security Policy and Revised Lock, Key, and Electronic Access Control Policy**
 - **Dr. Vince Miller stated that a draft of all policy has been submitted to the SGA, COSA, and Faculty Senate representatives.**
 - **The policies developed are identical to the policies replicated in the University System.**
 - **A senator commented that there should be more faculty input. Dr. Pat Miller stated was the faculty representative.**
- 3. Dr. Paine asked that faculty please support activities at VSU. This includes athletics and the arts.**
- 4. The faculty senate list serves have all been updated and ready to use.**

Dr. Knowles congratulated Dr. Carvajal on his recent interview on ESPN.

9. Adjournment

The meeting was adjourned at 4:16 p.m.



2019 FALL SCHEDULE OF EVENTS

Event Type	Title	When	Where
SEPTEMBER			
Challenge	Keep America Active (physical, mindful eating, meditation)	9/3-9/22- Register; 9/16-11/10 – Challenge	Online
Educational	Keep America Active Kickoff	Thursday, September 26, 3-4PM	Steam Center
Fitness Class	Yoga	Monday, 9/9, 9/16, 9/23, 9/30 6-7 PM	University Center - North
Fitness Class	Body Conditioning	Thursday, 9/5, 9/12, 9/19, 9/26 -6- 7PM	University Center - North
Fitness Class	Zumba	Tuesday, 9/3, 9/10, 9/17, 9/24 6-7PM	CE Auditorium
Webinar	The Mood-Food Connection	Wednesday, September 11, 12:30 PM	Online
Open Lab	Well-being Portal	9/17, 9/27, 10:30AM-12:30PM	New Media, 1370
Educational	Dine-N-Discover	Wednesday, Sept. 18, 12-1	SU Meeting RM 1A/B
Family	Family Fun Day	Friday, September 20 4:30-6:30 PM	Campus Recreation
Webinar	Tomorrow in Focus: Saving for your ideal retirement	Monday, September 30, 11:30	Online
OCTOBER			
Webinar	Blood Pressure	Wednesday, October 9, 1:00	Online
Fitness Class	Yoga	Monday, 10/14, 10/21, 10/28- 6-7 PM	University Center - North
Fitness Class	Body Conditioning	Thursday, 10/3, 10/10, 10/17, 10/24, 10/31 -6-7PM	University Center - North
Fitness Class	Zumba	Tuesday, 10/1, 10/8, 10/15, 10/22, 10/29 - 6-7PM	CE Auditorium
Educational	Dine-N-Discover	Wednesday, 10/16- 12-1 PM	SU Meeting RM 1A/B
Webinar	The Purpose of Estate Planning- Is My Family's Legacy Protected?	Monday, October 28, Noon	Online
Fair	Benefits and Wellness	Wednesday, October 30, 9:30 AM-1:30 PM	Student Union Third Floor
NOVEMBER			
Food	Chili Cook-off	Tuesday, November 12, 6:00-8:00 PM	University Center - North
Fitness Class	Yoga	Monday, November 25, 6-7PM	TBA
Fitness Class	Zumba	Tuesday, 11/5, 11/12, 11/19 6-7PM	CE Auditorium
	Body Conditioning	Thursday, 11/7, 11/14, 11/21 6-7PM	University Center - North
Webinar	Diabetes	Wednesday, November 13, 1:00	Online
Challenge	Keep America Active End Celebration	TBD	TBD
Educational	Great American Smoke out	Thursday, November 21, TBD	TBD
Webinar	Make the Most of Your Retirement Savings	Monday, November 18, Noon	Online
Educational	Dine-N-Discover	Wednesday, 11/20- 12-1 PM	SU Meeting RM 1A/B

Faculty Senate Attendance & Proxy Sheet September 2019 Meeting

Please initial to the right of your name if you are present for this meeting. If you are a proxy for someone, write your name under "proxy name" next to theirs.

College of the Arts

Name	Initials	Proxy Name (please print)
Ian Andersen	<i>IA</i>	
Sarah Arnett	<i>SA</i>	
Evelyn Davis-Walker	<i>EDW</i>	
Tamara Hardesty	<i>TH</i>	
Joe Mason	<i>JM</i>	
Mark McQuade		<i>Joseph Mason</i>
Melissa Pihos	<i>MP</i>	
Matt Roehrich	<i>MR</i>	
Ryan Smith		Matt Roehrich
Libba Willcox	<i>LW</i>	

College of Business Administration

Name	Initials	Proxy Name (please print)
Attila Cseh		
Luis Gonzalez	<i>LG</i>	
Marko Horn	<i>MH</i>	
Eric Howington	<i>EH</i>	
Cindi Tori	<i>CT</i>	
Candace Witherspoon		

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College of Education & Human Services

Name	Initials	Proxy Name (please print)
Katherine Adams		Meagan Arrastia-Chisholm
Nicole Alemanne	dw	Jamie Workman
Meagan Arrastia-Chisholm	MA	
Jennifer Branscome		
Taralyn Hartsell	TSH	
Diane Holliman	H.K.	Hanae Kanno
E-Ling Hsiao	eh	
Hanae Kanno	H.K.	Hanae Kanno
Daesang Kim	DK	
Sakhavat Mammadov	SM	
Debbie Paine	DP	Debbie Paine
Alicja Rieger	AR	
Jamie Workman	JW	
Diane Wright	DW	
NOA Nyguyen		Debbie Paine

College of Humanities and Social Sciences

Name	Initials	Proxy Name (please print)
Mary Block	MB	
Blaine Browne	KB	
Kelly Davidson Devall	KDD	
Juliana Edmonds	JE	
Fred Knowles	FK	
Steven Kohn		Blaine Browne
Babacar Mboup		
Beatriz Potter		Peggy Moch
Rudy Prine	RXP	
Gabrielle Stellmacher	GS	
Charles Talor	CT	
Bobbie Ticknor	BT	
Brian Ward	BPW	

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College of Nursing & Health Sciences

Name	Initials	Proxy Name (please print)
Michele Blankenship	MB	
Laura Carter	LC	
Mallory Lane	ML	
Dee Ott	DO	

College of Science and Mathematics

Name	Initials	Proxy Name (please print)
Anurag Dasgupta	AD	
Can Denizman	CD	
Ligia Focsan	LF	
Linda de la Garza	LDG	
Donna Gosnell	DG	
Chunlei Liu	C.L.	
Mitch Lockhart	ML	
Peggy Moch	PM	
Jose Velez		
Donald Thieme	DT	

Odum Library

Name	Initials	Proxy Name (please print)
Catherine Bowers	CB	
Emily Rogers	ER	

Retirees Association Representative

Name	Initials	Proxy Name (please print)
David Boyd		

Council on Staff Affairs

Name	Initials	Proxy Name (please print)
Terence Sullivan	TS	

Student Senators

Name	Initials	Proxy Name (please print)
Jacob Bell	JB	

Faculty Senate Attendance & Proxy Sheet September 2019 Meeting

Please initial to the right of your name if you are present for this meeting.

Visitors

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