

TITLE IX TRAINING: PREVENTION TALK WITH HOUSING & RESIDENT LIFE FRONT LINE WORKERS

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Office of Student Conduct & TIX
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Meet the Team



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GROUP BRAIN- STORM

When you hear Title IX, what is the first thing that comes to mind?



TITLE IX OF THE EDUCATION AMENDMENTS OF 1972

1. Prohibits sex-based discrimination
2. Applies to institutions receiving federal funds
3. Fills the gap between Title VI (6) and Title VII (7)
4. Applies to students, faculty, and staff



CATEGORY OF EMPLOYEES

1. Privileged
2. Confidential
3. Responsible



GROUP BRAIN- STORM

How comfortable do you feel in knowing your responsibilities with Title IX?



WAYS YOU CAN HELP ↓ TIX INCIDENTS

1. Set community expectations early.
2. Promote consent education.
3. Create an inclusive environment.
4. Be approachable.
5. Recognize concerning behaviors.
6. Encourage bystander intervention.
7. Know campus resources.
8. Follow reporting requirements.
9. Document objectively.
10. Participate in ongoing training.



CATEGORY OF REPORTABLE BEHAVIORS

1. Sex-Based Discrimination
2. Sexual Harassment
3. Retaliation





MOST COMMON TIX BEHAVIORS REPORTED FROM HOUSING:

1. DATING VIOLENCE
2. SEXUAL ASSAULT
3. SEXUAL HARASSMENT

RELATIONSHIP VIOLENCE MAY LOOK LIKE

1. PHYSICAL & EMOTIONAL ABUSE

Causing bodily harm, destroying personal property, using verbal cruelty

2. MANIPULATION

Minimizing abusive behavior, denial of blame, coercion, threats, & intimidation

3. ECONOMIC & ACADEMIC ABUSE

Denying monetary support, taking textbooks, destroying class notes, not allowing class attendance

4. SOCIAL ISOLATION

Not allowing visits to family/friends, turning friends against a person

CASE SCENARIO ONE

Star-Lord and Gamora have been dating for about six months. They met at the Happening in fall 2026. On February 11, 2027 they attended the Blazer Ball for Valentine's Day in the Student Union Ballroom A, organized by Student Life and the Collegiate Women of VSU.

On the walk from the Student Union to Hopper Residence Hall, Gamora becomes quiet and upset. When Star-Lord asks what's wrong, Gamora accuses Star-Lord of flirting and embarrassing her in front of her friends. Star-Lord explains that he was talking to a co-worker about her plans with her boyfriend for Valentine's Day, but Gamora interrupts, raises her voice, and continues making accusations.

As the argument escalates, Gamora demands to see Star-Lord's phone to "prove nothing happened". Star-Lord refuses to give Gamora his phone because Gamora damaged his phone, when a similar incident happened last month.

Gamora becomes increasingly angry, calls Star-Lord a fat bitch and threatens to end the relationship if Star-Lord doesn't hand over the phone. Gamora continues with the insults as Star-Lord tries to calm her down. They enter Hooper Residence Hall.

Star-Lord hands over the phone; however, once he refuses to give Gamora the passcode, Gamora throws his phone, slaps him, and then begins punching him in the face.

While RA Root is walking to the front desk to begin his shift, he witnesses the altercation and immediately contacts the RHO on-call.



CONSEQUENCES OF RELATIONSHIP VIOLENCE

1. EMOTIONAL

Sadness, anger, fear, nightmares, flashbacks, PTSD

2. PHYSICAL

Headaches, neck pain, sleep & appetite disturbances, injuries directly related to assault

3. DAILY ROUTINES

Absences from work or school, financial loss, negative impacts on relationships

CASE SCENARIO TWO

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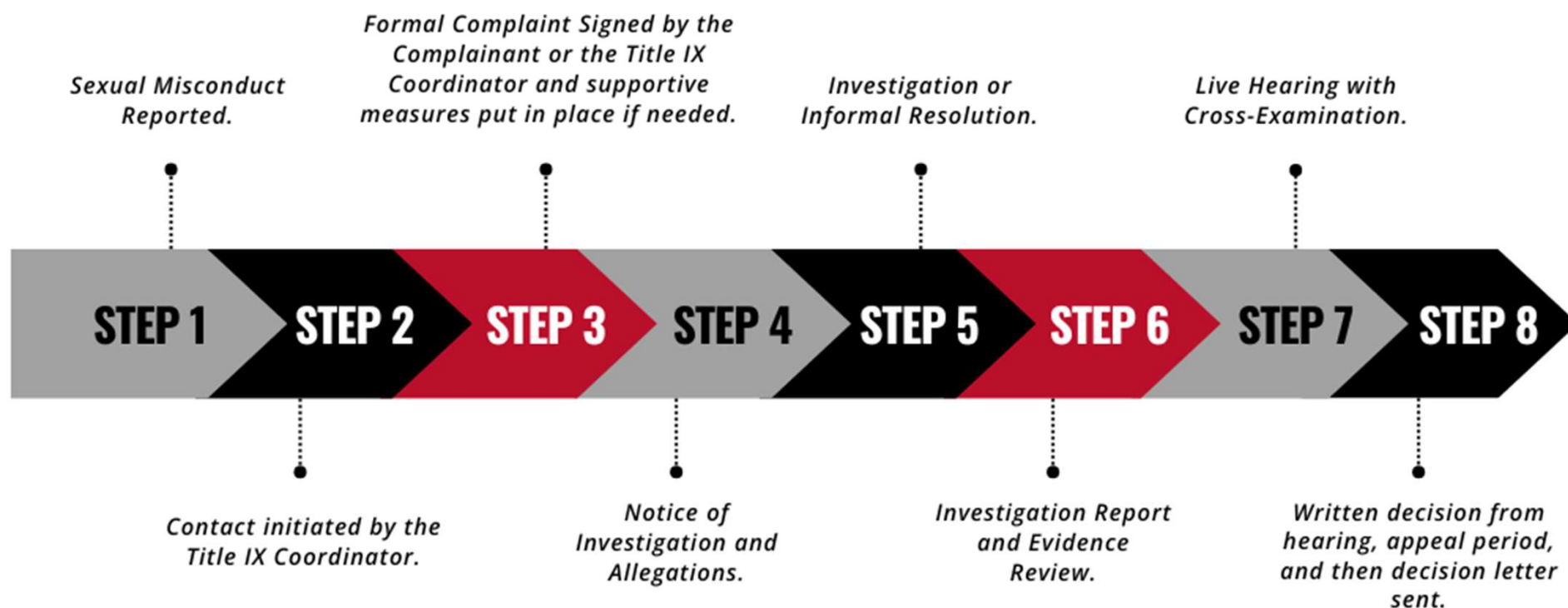
There have been multiple incidents where Adam has made me feel uncomfortable and has made comments about me slimming down. This is dating back to April of last semester.

This weekend, while I was playing monopoly with my sorority sisters in the Georgia lobby, he walked in and laid on top of me and grinded against me and when I asked him to get off and tried to push him off he said, “You know you like it”.

Things have escalated to the point of him smacking my butt when I was getting on the elevator after I told him to stop playing.



TITLE IX GRIEVANCE PROCESS



RESPONDING TO A DISCLOSURE

1. Ensure immediately safety
2. Inform the individual of your obligation to report



RESPONDING TO A DISCLOSURE

3. If appropriate, inform the student about the medical-amnesty policy

4. File a Report



SUPPORTING COMPLAINANTS

I
BELIEVE
YOU

I'M HERE
FOR YOU

HOW
CAN I
HELP?

IF YOU
WANT, I
KNOW WHO
YOU CAN
TALK TO



REPORTING TITLE IX



**JASMINE
BENJAMIN**



JASMINE BENJAMIN

SOURCE: FRIENDS

PREGNANCY AND PARENTING ACCOMMODATIONS



YOUR ROLE AS AN EMPLOYEE

Refer Students

NOT

Report Students



LACTATION SPACES ON CAMPUS

1. Main Campus:
Odum Library, First
Floor, Room 1060
2. North Campus:
College of Health
Science & Business
Administration
Building, Fourth
Floor, RM 4053



MEDICAL DIAGNOSIS, TREATMENT, AND FOLLOW-UP:

Student Health Center Appointments – 219-3200
Student Health Center – 333-5886

SERVICES FOR DOCUMENTED DISABILITIES:

Access Office for Students with Disabilities
Farber Hall – 245-2498

INFORMATION, ASSESSMENT, OR COORDINATION OF TREATMENT FOR MENTAL HEALTH AND ALCOHOL OR OTHER DRUG ISSUES:

VSU Counseling Center
Student Health Center, 2nd Floor – 333-5940

BLAZER WELLNESS

FREE access for ALL students to 24/7/365 mental health resources. This includes a Wellness Hub, texting support, access to psychiatric referral, and ICare (Internet-based Cognitive Behavioral Training) www.valdosta.edu/wellness/

Support/Counseling
833-910-3365 (24/7 support line)

HOLISTIC WELLNESS RESOURCES:

Health Promotions and Wellness
www.valdosta.edu/wellness
Student Health Center, 2nd Floor – 219-3191

PROTECTION IN CRISIS SITUATIONS OR FOR ISSUES INVOLVING PERSONAL SAFETY:

University Police
Oak Street Parking Deck, 2nd floor
(Non-emergency) – 333-7816
(Emergency) – 259-5555 or 911

REPORTING OF DISRUPTIVE OR CONCERNING STUDENT BEHAVIOR:

Behavioral Intervention Team (BIT)/Care Team
www.valdosta.edu/bit
Student Union 3rd Floor, Suite 3106 – 333-5041

STUDENT ASSISTANCE WITH CONNECTING TO SUPPORT AND RESOURCES:

GAP Program
www.valdosta.edu/colleges/education/humanservices/marriage-family-therapy/familyworks/gap/

Safety Resources & Training Blazer Guardian App
www.valdosta.edu/administration/finance-admin/police/

Self Defense Classes
www.valdosta.edu/administration/finance-admin/police/crime-prevention-programs.php

Bystander Intervention Training
www.valdosta.edu/student/rsvp/forms/bystanderintervention-training-request.php

COMMUNITY RESOURCES PSYCHIATRIC DIAGNOSIS, TREATMENT, AND FOLLOW-UP:**MENTAL HEALTH RESOURCE GUIDE COMMUNITY RESOURCES PSYCHIATRIC DIAGNOSIS, TREATMENT, AND FOLLOW-UP:**

Behavioral Health Services of South Georgia
3120 N. Oak Street Ext., Suite B, 671-6170
(in-patient services) 671-6170

Greenleaf Counseling Center
2217 Pineview Drive, 671-6700
Georgia Crisis Access Line – 1-800-715-4225

Pathway Wellness Center
303 Woodrow Wilson Drive, 229-244-5000
Dr. Livingston Rasalam

South Georgia Psychiatric & Counseling Center
2704 N. Oak Street, Building B-3,
229-257-0100
Dr. Nitin Patel and Dr. Bhavesh Patel

Valdosta Psychiatric Associates, LLC
3541 N. Crossing Circle, 229-244-4200
Dr. Joe Morgan

Vandemark Psychiatry & Counseling
2109 N. Patterson Street, Suite B,
229-232-4833
Dr. Wendy Vandemark

CRISIS INTERVENTION/EMERGENCY SERVICES:

South Georgia Medical Center
2501 N. Patterson Street, 333-1000

INFORMATION, ASSESSMENT, OR COORDINATION OF TREATMENT FOR ALCOHOL OR OTHER DRUG ISSUES:

Bridgeway Recovery Center
1102 Williams Street, Valdosta, Georgia 31601,
(229) 469-7518

CONSULTATION AND SUPPORT REGARDING WOMEN'S HEALTH ISSUES:

Health Department
206 S. Patterson Street – 333-5255

Options Now, Pregnancy Support Center
214 West Park Ave.
333-0080
506-5017

National Suicide Prevention Lifeline

1-800-273-TALK (8255) or
suicidepreventionlifeline.org

Crisis Text Line

Text GA to 741741

Georgia Crisis Access Line

1-800-715-4225 or
www.georgiacollaborative.com/providers/georgia-crisis-and-access-line-gcal

Veterans Crisis Line

1-800-273-8255 or
www.veteranscrisisline.net

The Trevor Project

(For LGBTQ+ young people under 25)
1-866-488-7386 or
www.thetrevorproject.org

LGBT National Hotline

(For LGBTQ+ of all ages, Not 24 Hour)
888-843-4564 or www.glbthotline.org

The Steve Fund Text Line

(For young people of color)
Text STEVE to 741741 or
www.stevelfund.org/crisistextline

National Alliance on Mental Illness

(NAMI Additional Hotlines, not all 24 hour)
namiga.org/resources/crisis-info-2

Individuals contact us to:

- request training.
- assist them in locating support services, and
- to report misconduct.

Email: studentconduct@valdosta.edu

Call: 229-333-5409

Visit: 200 Georgia Ave.

Submit a report online at:

<https://www.valdosta.edu/administration/student-affairs/student-conduct-office/>



Follow us @vstateconduct

