

Council on Staff Affairs

(COSA)Minutes

Tuesday, October 12, 1999

8:30 AM

Dogwood Room @ University Center

Members present: Debi Parkhill, Sandra Denson, Holly Decker, Pat Rozier, John Anderson, T.R. " Cat " Decker, Sammy Dees, Scott Doner, Ann Farmer, Ann Harris, Debra Holley, Ann Lacey, Shirley McClain, Tom Parnell, Ruth Salter, Beverly Sharpe, Hilda Spell, and Inman Grimsley.

Guests: Sage Archer, Elizabeth Boyd, Jeanne Spencer, Sandra Fletcher, and Wes Sumner.

Members excused: Nina Windham Members at Large: Pearl Everette

The COSA meeting was called to order at 8:35 a.m.

Special Order of the Day: Presented to each Staff Day committee member, that wasn't on COSA, with a certificate to show their appreciation for their hard work before, during, and after the Staff Appreciation Day. They are Sage Archer, Elizabeth Boyd, Jeanne Spencer, Sharon Butcher, Laura Mackland, Dana Wallace, and Gerald Williams. Those present had their pictures taken to put in our photo album.

Elizabeth Boyd announced that Travel Unlimited would like to offer a special tour to any VSU employee.

The tour would be to Callaway Gardens Fantasy Lights. They would need a minimum of 40 people for a cost of \$49.95 each. The bus would leave Valdosta early in the morning, show a movie up and back, and arrive late around 1:00am back in Valdosta. The trip is about 4 hours long. The price includes admission to the garden tour, Christmas dinner in the village cafe, bus driver's tip, and is fully escorted at all time. There are a lot of gift shops to see. The date would be December 18, 1999. Anyone interested contact Debi Parkhill at # 2608 or email her at dparkhil. The winner of the tour trip given away at the Staff Appreciation Day was Delois Hargett. Have a great time, Delois.

Approval of Minutes: Shirley McClain was an excused member for the September 14th meeting. This was added and the minutes were approved.

Treasurer's Report - No report so the balance is still \$2,315.94.

Committee Reports

Elections- Holly Decker reported that she is still gathering information of staff employees on campus for the coming election in April 2000.

Employee Recognition- Holly Decker reported that the nomination form is ready for the committee to check over to see if its what we agreed on. Will send them out October 21, 1999.

Policies /By-Laws Committee- Ann Lacey reported that Ruth Salter is chair of this committee.

Welfare- Hilda Spell reported that the dunking booth made for the Walkway \$246.00. This hasn't been deposited as of this meeting. The Walkway balance is \$354.33 from brick sales.

Recycling- Tom Parnell no report.

Salary Study- Debi Parkhill reported that she is currently waiting on an update from UGA concerning their progress with the salary study. In lieu of the budget cuts, the salary study has been redirected until further information can be compiled.

Reports from the Chair: Debi Parkhill reported that on September 16, 1999 attended the Faculty Senate meeting. Brochures were distributed to all attending members, followed by a memo and additional brochures for them to give to other faculty members.

Thanks to the Staff Appreciation Day COSA have received an enormous amount of interest in what we do. Hopefully we can continue to hold this positive image and become more involved with the staff we were elected to represent. I request that all the representatives make sure that what we say or do travels back to all the staff at VSU.

All the left over food from the Staff Appreciation Day was given to the Hahira Soup Kitchen. We couldn't see all that food wasted.

Old Business

The University System of Georgia Staff Conference will be held on Friday, October 15, 1999 at Milledgeville, Ga. COSA will be sending six members to the Conference.

New Business

Inman Grimsley reported that him, Debi Parkhill, Sandra Fletcher and Ray Devery had a meeting about a fund raiser for the Retiree Walkway. We are trying to focus on the future improvements of the Walkway and others that may

not be able to buy their brick. We want to get retirees and other VSU employees to contribute funds to the walkway and not just buy a brick. We plan to form a committee of 4 staff members, 4 faculty members, 4 retirees, Chair of COSA, Chair of the Welfare Committee, Sandra Fletcher and the Personnel Director.

There being no further discussion or business, the meeting was adjourned at 9:45 am and will meet again on November 9, 1999. Submitted by; Holly M. Decker COSA Secretary

Attached to the minutes is a comment form about the Staff Appreciation Day. If you were there please fill out and return to Ann Lacey at the University Union 2nd floor.