



Council on Staff Affairs

(COSA)Minutes

Tuesday, July 13, 1999

8:30 AM

Odum Library downstairs Conference Room

Members present: Debi Parkhill, Sandra Denson, Holly Decker, Nina Windham, Pat Rozier, John Anderson, T.R. " Cat " Decker, Sammy Dees, Ann Farmer, Ann Harris, Debra Holley, Ann Lacey, Ruth Salter, Hilda Spell, and Inman Grimsley.

Members - At - Large: Pearl Everette ◆◆◆◆◆

Members excused: Shirley McClain

The COSA meeting was called to order at 8:35 AM.

Special Order of the Day: Presenting the gavel to the new Chairperson, Debi Parkhill.

Forming Committees:

Employee Recognition: Holly Decker, Sammy Dees, Scott Doner, Ann Lacey, Gloria Tonsil

Election: Holly Decker, John Anderson, Ann Farmer, Nina Windham, Inman Grimsley

Policy/ By-Laws: Ann Lacey, Cat Decker, Sandra Denson, Pat Rozier Ruth Salter, Shirley McClain Welfare: All of these members are on this committee but have been divided into Adhoc committees as follows: ◆◆◆◆◆◆◆

Recycling: Sammy Dees, Tom Parnell, Debi Parkhill

Retirement Walkway: Hilda Spell, Pearl Everette, Ann Harris, Hazel Hewett, Debra Holley, Holly Decker, Ann Lacey, Ruth Salter, Beverly Sharpe, Inman Grimsley

Salary Study: Sandra Denson, Pat Rozier, Debi Parkhill, Nina Windham, John Anderson

Parking Appeals Representatives: TR "Cat" Decker and Beverly Sharpe

Administrative Council Representatives: Debi Parkhill and Sandra Denson

The sexual harassment representative will be appointed at the next meeting.

Approval of Minutes: The May 11th minutes were approved.

Treasurer's Report - Nina Windham - New Balance of \$2,500 for 1999-2000 year.

Committee Reports

a. Elections- No Report

Employee Recognition- Sandra Denson reported that the deadline for Employee of the Semester is July 26, 1999. Please make your choices and turn in your nominees. Committee meeting will be on July 27, 1999 at 9:00 am and everyone will be emailed the location.

Policies Committee- Ann Lacey will email everyone about the next meeting.

d. Welfare- Hilda Spell reported that the pamphlets are at her office and she will mail some to each

member. She reported that right now she is waiting for the architects to have a planning meeting to plan what is going into the garden area of the new Science/Biology building. We need to think of things to help with the funding of the Retirement Walkway. We do have an account set up for this. The committee will be contacting retirees as soon as we get the list of who has retired and are eligible. We are hoping that December 1, 1999 we plan to have the first set of bricks laid, if things go as planned. Any questions or ideas contact Hilda at # 5878 or email her at hspell@valdosta.edu. She will contact the committee members when the next meeting will be.

Recycling- No Report

Salary Study- No Report

Reports from the Chair: Debi Parkhill reported that she would be contacting Dr. Bailey to meet with him and introduce the new board.

Old Business

Holiday work- Nina Windham handed out a letter to send to Mr. Walter Peacock. It was approved to be sent as read.

Statues- Pat Rozier reported that the statues have been sent to the Board of Regents for approval. So when the next printing of the Statues is done we should be in them.

Staff Day- Remember October 1, 1999 will be VSU Staff Day.

The USGS Conference information can be found at <http://www.gcsu.edu/staff>.

New Business

Debi Parkhill reported that she is going to contact Dr. Bauer to see if he can help us to do a salary study. The committee needs to hold a meeting before the next COSA meeting.

There being no further discussion or business, the meeting was adjourned at 9:55 a.m. and will meet again on, August 10, 1999 at the Dogwood Room at UC. Submitted by Holly M. Decker, COSA Secretary.