

COUNCIL ON STAFF AFFAIRS

Valdosta State College

May 3, 1993

The Council on Staff Affairs met in Pound Hall, Room #106, Monday, May 3, 1993.

Present: Norma Barr, Vanessa Brunston, Angel Diaz, Bill England, Juanita Faircloth, Inman Grimsley, Ann Holland, Carl James, Russ Mast, John Miller, Donna Nolan, Steve Roberts, H. Watson and Karrie Yeatman.

Absent: Robert Lee, Bob Krawczyk and Allie Thomas

AGENDA

1. President Russ Mast called the meeting to order at 2:30 p.m.
2. A motion was made and passed to approve the Minutes of the April 5th meeting.
3. Committee Reports
 - a) Executive Committee (Russ Mast) - See Items 4 & 6 below.
 - b) Communications Committee (Steve Roberts) - The election results have been tabulated and results will be forwarded to you next week.
 - c) Welfare Committee (Angel Diaz) - no report.
 - d) Policy Committee (Karrie Yeatman) - no report.
4. Reports from the Chairperson. University Celebration/Convocation is June 30th and July 1st.
5. Old Business
 - a) Alcohol Ban (Bob Bell) - unable to attend.
6. New Business
 - a) Council Minutes - Several staff persons have called stating they were not receiving COSA Minutes. Minutes are mass mailed through regular intercampus mail. Anyone not receiving minutes should let Steve Roberts or Juanita Faircloth know and you will be put on a specific mailing list.
 - b) Computer Networking - Ann Holland reported that we do have campus networking, although it is not complete. Hopefully it will be soon. Also, computer standards on campus specify the use of WP 5.1 and Borlan. Ann Holland made a motion that COSA adhere to these standards. Karrie Yeatman seconded the motion and the motion passed.
 - c) Review of Faculty Senate Bill concerning Equal Opportunity Employment statement "sexual orientation" (see attachment). After a lengthy discussion with the COSA favoring omitting "sexual orientation" in the policy/clause statements, Bill England made the

following motion: COSA at this time, neither endorses nor rejects the Faculty Senate Clause and the SGA policy regarding the inclusion of "sexual orientation" in mandated nondiscrimination statements but recommends referral to the Board of Regents of the University System of Georgia. The motion was seconded by Angel Diaz and passed with 3 abstaining votes. Each staff member at VSC is encouraged to let your representative on COSA know your preference regarding the "sexual orientation" policy/clause. Please call so we will know the consensus feeling of the staff. Russ will write a letter to Dr. Bailey to let him know your feelings.

7. Special Order of the Day.

a) Vanessa Brunston asked if staff have the option of a flexible working schedule. The Policy Committee will look into this.

b) H. Watson asked about the status of the Salary Survey. As of now there is no survey.

8. The meeting adjourned at 3:15 p.m.

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