

Council of Department Heads monthly meeting

February 27, 2018

Present: Edward Walker (Mng/Bus & Chair); Fred Downing (Phil/Rel), Darrell Ross (Soc/Anth/CJ), Robert Harding (POLS), Hollis Barnett (Art), Doug Farwell (Music); Shaun Ault (Math), Krishnendu Roy (Comp Sci), Ofelia Nikolova (Mod/Class Lang), Donna Sewell (Eng), Linda Most (Library Sci), Sonya Sanderson (Kinesiology), Calvin Walker (Af Amer Studies), Shirley Andrews (Early Childhood & Sp Ed), Barbara Radcliffe (Middle, Secondary Reading), Chere Peguesse (Student Success), Robert Gannon (Biology), Leon Pate (Curriculum, Leadership, and Tech), Mark Borzi (Comm); Hudson Rogers (Intl. Business), Ron Stunda (Acct), Keith Waugh (Adult & Career Ed), Timothy Henkel (IDEA Center), Alicia Roberson (Cen Advising);

Absent: Jerry Merwin (Pub. Admin); James Baxter (Chem), Edward Chatelain (Physics), John Dunn (History), Corine Myers-Jennings (Comm Science/Disorders), LaGary Carter (Nursing), Bonni Cohen (Nursing), Fred Knowles (Native Amer Studies), Katherine Oglesby (Women/Gender Studies), Karin Roland (Econ/Fin); Mizanur Miah (Soc Work), Kate Warner (Psych Counsel),

Guest: Michael Black (Institutional Effectiveness); Rebecca Murphy (HR)

1. Meeting called to order at 4:03 pm by Ed Walker.
2. Minutes approved unanimously.
3. Dr. Gravette distributed a handout discussing the proposed focus areas included in the new Strategic Plan. The plan is for implementation during summer orientation sessions. The intent is to allow more students to persist toward graduation.
 - a. Discussion revolved around how this might affect undecided students.
4. Darrell Lowe, Dean of Students, was recognized. He distributed a handout on the protocol regarding a student's death. Dr. Gravette mentioned that there is discussion about posthumous degrees or certificates.
 - a. He also discussed the procedure of reporting disruptive students in class.
5. Mr. Bruce Curl, Interim Director of HR, was recognized. Announced that the search for a new HR director is ongoing. Skype interviews are coming up. Plan to have finalists on campus March 26-30.
 - a. Transition from People Admin to PeopleSoft will occur in early March. The transition will last about six months.
6. Dr. Warner was recognized and gave highlights of the Student Success Council.
 - a. 12 new advisors will be hired for June for the new advisor system.
 - b. A new revenue-sharing model is being discussed.
 - c. Wait-lists will be used in the summer.
 - d. Pell grants will be available this summer again.
 - e. Discussion ensued about the use of adjuncts.
7. Dr. Roy noted the three categories of grants available, especially for Dept. Heads.
8. Dr. Borzi described the program Grammarly that is in use in the College of the Arts and how it might be implemented university-wide.
9. Meeting adjourned at 5:11 pm.