

Brief Update from the Strategic Planning Task Force on Faculty Workload 12 Feb 04

One of the newest of the task forces emerging from the Strategic Planning process is the Task Force on Faculty Workload. Results from the first year of VSU's participation in the Delaware Study (a national level research study that measures teaching workload with Master's I, Peer Institution, and Aspirant Peer/Doctoral comparison benchmarks) are now available. Paul Fadil (COB) and Ruth Salter (Institutional Research) will present the results to every academic unit before the close of spring semester. In fact, a presentation to the College of Business has already taken place, with the College of Education next up in February. Presentations will report results at the individual program level whenever possible. Results are based on VSU data for the Fall 2001 semester. Data from Fall 2002 are being collected now to include in next year's Delaware Study. The yearly study results are released in late summer. The Delaware Study of Cost and Productivity measures teaching by counting credit hours. Thus far a generalization from the analysis of the Delaware Study results is that units at VSU are very close, very similar to the three benchmarks identified above.

The College of Education is serving as a pilot site to collect data on two other areas of faculty workload, research and service. The data collected in the pilot project will be part of the expanded Delaware Study, as it moves to include added measures of research and service in future research reports.

It was also learned that the Banner System contains the capacity to provide data on faculty workload, based of course on a formula of measurement inputs that **could** be identified and accepted. There is no decision made at this time about using Banner for this purpose. Note that it has the capacity to account for individual program or department differences in indicators and measures.

Members of the Task Force on Faculty Workload include Chet Ballard, Chair (Planning Advisory Council), David Morris (COA), Shirley Andrews (COE), Rich Vodde (DSWK), Bruce Caster (COB), Donna Sewell (COAS), David Boyd (Faculty Senate) and Ex-Officio Members, Paul Fadil (COB) and Ruth Salter (Institutional Research).