

Open Enrollment : October 26, 2009, through November 20, 2009

Open Enrollment Packets are being assembled now and will be delivered to your department on Monday.

During open enrollment you may add or make changes to your plan type or your level of coverage by going to the ADP Employee Self Service webpage for your personal benefit information. ADP has already sent you initial information via an email or a letter regarding this process. If you did not receive an email, please update/check your email address in Employee Self Service to receive future notifications as quickly as possible.

Human Resources and Employee Development will be providing benefit sessions to discuss the benefit changes and to assist you with the on-line process. Look for dates and times to be announced next week. As always, you are welcome to call our office at 333-5709 and make an appointment to discuss your benefits or to ask questions regarding the on-line process.

Major Items Include:

- **The Board of Regents Indemnity plan will no longer be available.** The PPO plan will increase by 12% . The High Deductible Health Plan (HDHP/HSA) premiums will increase by 5.92% and the Dental will increase by 4%.
- The PPO network has greatly expanded coverage under Blue Cross/ Blue Shield. Medco will continue to serve as the Pharmacy Benefit Manager for PPO. A new mail order prescription plan will be available for PPO only.
- The Board of Regents Dental plan is available during this year's open enrollment. The benefit has increased from \$1,000/yr to \$1,200/yr and there is now a separate orthodontia benefit of \$1,000.
- The High Deductible Health Plan (HDHP) will be seeded by the system office for employees currently on the plan and for those who elect the plan this year. This means the USG will put ½ the annual deductible into your Health Savings Account (HSA). This will be done in two installments.
- It is important to review your dependent and beneficiary information. Every dependent you have on file must have a valid Social Security Number on record and your beneficiaries must be appropriately designated. If you have a missing or invalid SSN on record you will receive a letter from ADP advising you that a correction must be made or the dependent will be dropped on November 20, 2009.

Please post this message for those who do not have access to e-mail.