

PPO & INDEMNITY PREMIUMS

Healthcare Premiums

	Indemnity Plan			Preferred Provider Option (PPO)			Preferred Provider Option (PPO) with Consumer Choice Plan		
PLAN YEAR	2004	2005	2005	2004	2005	2005	2004	2005	2005
		01/01/05 - 06/30/05	07/01/05 - 12/31/05		01/01/05 - 06/30/05	07/01/05 - 12/31/05		01/01/05 - 06/30/05	07/01/05 - 12/31/05
Employee Only									
Employee	\$112.56	\$112.56	\$118.18	\$72.32	\$72.32	\$75.94	\$101.26	\$101.26	\$106.32
Employer	\$337.66	\$337.66	\$354.56	\$216.92	\$216.92	\$227.78	\$216.92	\$216.92	\$227.78
Total Rate	\$450.22	\$450.22	\$472.74	\$289.24	\$289.24	\$303.72	\$318.18	\$318.18	\$334.10
Employee + Child									
Employee	\$202.60	\$202.60	\$212.74	\$130.16	\$130.16	\$136.68	\$182.24	\$182.24	\$191.36
Employer	\$607.80	\$607.80	\$638.18	\$390.48	\$390.48	\$410.00	\$390.48	\$390.48	\$410.00
Total Rate	\$810.40	\$810.40	\$850.92	\$520.64	\$520.64	\$546.68	\$572.72	\$572.72	\$601.36
Employee + Spouse									
Employee	\$236.38	\$236.38	\$248.20	\$151.86	\$151.86	\$159.46	\$212.62	\$212.62	\$223.24
Employer	\$709.10	\$709.10	\$744.56	\$455.56	\$455.56	\$478.34	\$455.56	\$455.56	\$478.34
Total Rate	\$945.48	\$945.48	\$992.76	\$607.42	\$607.42	\$637.80	\$668.18	\$668.18	\$701.58
Family									
Employee	\$326.42	\$326.42	\$342.74	\$209.70	\$209.70	\$220.18	\$293.60	\$293.60	\$308.26
Employer	\$979.24	\$979.24	\$1,028.20	\$629.10	\$629.10	\$660.56	\$629.10	\$629.10	\$660.56
Total Rate	\$1,305.66	\$1,305.66	\$1,370.94	\$838.80	\$838.80	\$880.74	\$922.70	\$922.70	\$968.82
Retiree (with Medicare)									
Employee	\$65.88	\$65.88	\$69.18	\$40.84	\$40.84	\$42.88	\$57.18	\$57.18	\$60.04
Employer	\$197.60	\$197.60	\$207.48	\$122.44	\$122.44	\$128.58	\$122.44	\$122.44	\$128.58
Total Rate	\$263.48	\$263.48	\$276.66	\$163.28	\$163.28	\$171.46	\$179.62	\$179.62	\$188.62
Retiree + One (both with Medicare)									
Employee	\$131.76	\$131.76	\$138.36	\$81.68	\$81.68	\$85.76	\$114.36	\$114.36	\$120.08
Employer	\$395.20	\$395.20	\$414.96	\$244.88	\$244.88	\$257.16	\$244.88	\$244.88	\$257.16
Total Rate	\$526.96	\$526.96	\$553.32	\$326.56	\$326.56	\$342.92	\$359.24	\$359.24	\$377.24