

**Board of Regents  
University System of Georgia  
Plan Year 2009 Indemnity Healthcare Plan Premiums**

**Employer Contributions Capped at PPO Rate\***

	<b>Indemnity Premium 2008</b>	<b>Indemnity Premium 2009 (Approved 08/2008)</b>	<b>Indemnity Premium 2009 (Revised)</b>
<b><i>Employee Only</i></b>			
Employee	\$140.62	\$279.38	\$302.00
Employer	\$421.68	\$339.16	\$316.54
<b>Total Rate</b>	\$562.30	\$618.54	\$618.54
<b><i>Employee + Child</i></b>			
Employee	\$253.00	\$502.76	\$543.46
Employer	\$759.02	\$610.46	\$569.76
<b>Total Rate</b>	\$1,012.02	\$1,113.22	\$1,113.22
<b><i>Employee + Spouse</i></b>			
Employee	\$295.20	\$586.60	\$634.08
Employer	\$885.54	\$712.22	\$664.74
<b>Total Rate</b>	\$1,180.74	\$1,298.82	\$1,298.82
<b><i>Family</i></b>			
Employee	\$407.64	\$810.04	\$875.62
Employer	\$1,222.84	\$983.48	\$917.90
<b>Total Rate</b>	\$1,630.48	\$1,793.52	\$1,793.52
<b><i>Retiree w/ Medicare</i></b>			
Employee	\$82.28	\$170.44	\$183.22
Employer	\$246.76	\$191.50	\$178.72
<b>Total Rate</b>	\$329.04	\$361.94	\$361.94
<b><i>Retiree + One (both w/ Medicare)</i></b>			
Employee	\$164.56	\$340.96	\$366.48
Employer	\$493.54	\$382.96	\$357.44
<b>Total Rate</b>	\$658.10	\$723.92	\$723.92

**NOTE:**

*The new PPO network is a more robust and expanded network; there is less than a 7% disruption between the indemnity and PPO network. An indemnity plan member can get the same level of benefits for a lower price by enrolling in the PPO plan.*

**Board of Regents**  
**University System of Georgia**  
**Plan Year 2009 Preferred Provider Organization (PPO)/Consumer Choice Option (CCO)**  
**Healthcare Plan Premiums**

	<b>PPO Premium 2008</b>	<b>PPO Premium 2009 (Approved 08/2008)</b>	<b>PPO Premium 2009 (Revised)</b>	<b>PPO/CCO Premium 2009 (Approved 08/2008)</b>	<b>PPO/CCO Premium 2009 (Revised)</b>
<b><i>Employee Only</i></b>					
Employee	\$105.18	\$113.04	\$135.66	\$158.28	\$180.90
Employer	\$315.48	\$339.16	\$316.54	\$339.16	\$316.54
<b>Total Rate</b>	\$420.66	\$452.20	\$452.20	\$497.44	\$497.44
<b><i>Employee + Child</i></b>					
Employee	\$189.30	\$203.48	\$244.18	\$284.92	\$325.62
Employer	\$567.86	\$610.46	\$569.76	\$610.46	\$569.76
<b>Total Rate</b>	\$757.16	\$813.94	\$813.94	\$895.38	\$895.38
<b><i>Employee + Spouse</i></b>					
Employee	\$220.84	\$237.40	\$284.88	\$332.38	\$379.86
Employer	\$662.52	\$712.22	\$664.74	\$712.22	\$664.74
<b>Total Rate</b>	\$883.36	\$949.62	\$949.62	\$1,044.60	\$1,044.60
<b><i>Family</i></b>					
Employee	\$304.96	\$327.82	\$393.40	\$458.96	\$524.54
Employer	\$914.86	\$983.48	\$917.90	\$983.48	\$917.90
<b>Total Rate</b>	\$1,219.82	\$1,311.30	\$1,311.30	\$1,442.44	\$1,442.44
<b><i>Retiree w/ Medicare</i></b>					
Employee	\$59.38	\$63.82	\$76.60	\$89.36	\$102.14
Employer	\$178.12	\$191.50	\$178.72	\$191.50	\$178.72
<b>Total Rate</b>	\$237.50	\$255.32	\$255.32	\$280.86	\$280.86
<b><i>Retiree + One (both w/ Medicare)</i></b>					
Employee	\$118.76	\$127.66	\$153.18	\$178.78	\$204.30
Employer	\$356.24	\$382.96	\$357.44	\$382.96	\$357.44
<b>Total Rate</b>	\$475.00	\$510.62	\$510.62	\$561.74	\$561.74

**NOTE:**

\* Employer share of premium reduced from 75% to 70%.

**Board of Regents  
University System of Georgia  
Plan Year 2009 BlueChoice HMO/Consumer Choice Option (CCO)  
Healthcare Plan Premiums**

	<b>BlueChoice HMO Premium 2008</b>	<b>BlueChoice HMO Premium 2009 (Approved 08/2008)</b>	<b>BlueChoice HMO Premium 2009 (Revised)</b>	<b>BlueChoice CCO Premium 2009 (Approved 08/2008)</b>	<b>BlueChoice CCO Premium 2009 (Revised)</b>
<b><i>Employee Only</i></b>					
Employee	\$78.78	\$83.90	\$100.68	\$142.64	\$159.42
Employer	\$236.32	\$251.68	\$234.90	\$251.68	\$234.90
<b>Total Rate</b>	\$315.10	\$335.58	\$335.58	\$394.32	\$394.32
<b><i>Employee + Child</i></b>					
Employee	\$141.80	\$151.02	\$181.22	\$256.72	\$286.92
Employer	\$425.38	\$453.04	\$422.84	\$453.04	\$422.84
<b>Total Rate</b>	\$567.18	\$604.06	\$604.06	\$709.76	\$709.76
<b><i>Employee + Spouse</i></b>					
Employee	\$165.42	\$176.18	\$211.42	\$299.52	\$334.76
Employer	\$496.32	\$528.56	\$493.32	\$528.56	\$493.32
<b>Total Rate</b>	\$661.74	\$704.74	\$704.74	\$828.08	\$828.08
<b><i>Family</i></b>					
Employee	\$228.46	\$243.30	\$291.98	\$413.62	\$462.30
Employer	\$685.36	\$729.92	\$681.24	\$729.92	\$681.24
<b>Total Rate</b>	\$913.82	\$973.22	\$973.22	\$1,143.54	\$1,143.54

**NOTE:**

\* Employer share of premium reduced from 75% to 70%.

**Board of Regents**  
**University System of Georgia**  
**Plan Year 2009 Kaiser Permanente HMO/Consumer Choice Option (CCO)**  
**Healthcare Plan Premiums**

	<b>Kaiser HMO Premium 2008</b>	<b>Kaiser HMO Premium 2009 (Approved 08/2008)</b>	<b>Kaiser HMO Premium 2009 (Revised)</b>	<b>Kaiser CCO Premium 2009 (Approved 08/2008)</b>	<b>Kaiser CCO Premium 2009 (Revised)</b>
<b>Employee Only</b>					
Employee	\$83.52	\$86.79	\$104.14	\$147.55	\$164.92
Employer	\$250.62	\$260.38	\$243.02	\$260.38	\$243.02
<b>Total Rate</b>	\$334.14	\$347.17	\$347.16	\$407.93	\$407.94
<b>Employee + Child</b>					
Employee	\$150.36	\$156.22	\$187.48	\$265.56	\$296.82
Employer	\$451.08	\$468.68	\$437.42	\$468.68	\$437.42
<b>Total Rate</b>	\$601.44	\$624.90	\$624.90	\$734.24	\$734.24
<b>Employee + Spouse</b>					
Employee	\$175.42	\$182.26	\$218.72	\$309.82	\$346.26
Employer	\$526.26	\$546.79	\$510.34	\$546.79	\$510.34
<b>Total Rate</b>	\$701.68	\$729.05	\$729.06	\$856.61	\$856.60
<b>Family</b>					
Employee	\$242.26	\$251.70	\$302.04	\$427.87	\$478.22
Employer	\$726.76	\$755.11	\$704.76	\$755.11	\$704.76
<b>Total Rate</b>	\$969.02	\$1,006.81	\$1,006.80	\$1,182.98	\$1,182.98
<b>Retiree w/ Medicare*</b>					
Employee	\$75.74	\$78.69	\$94.42	N/A	N/A
Employer	\$227.20	\$236.06	\$220.32	N/A	N/A
<b>Total Rate</b>	\$302.94	\$314.75	\$314.74	N/A	N/A
<b>Retiree + One, Both w/ Medicare*</b>					
Employee	\$151.48	\$157.38	\$188.86	N/A	N/A
Employer	\$454.40	\$472.13	\$440.64	N/A	N/A
<b>Total Rate</b>	\$605.88	\$629.51	\$629.50	N/A	N/A

**NOTE:**

\* Employer share of premium reduced from 75% to 70%.

\* To qualify for "Retiree with Medicare" or "Retiree + One, Both with Medicare" coverage, all eligible individuals must have and assign Medicare Parts A and B to the HMO.

**Board of Regents**  
**University System of Georgia**  
**Plan Year 2009 High Deductible/Health Savings Account**  
**HDHP (HAS-qualified) PPO**  
**Healthcare Plan Premiums**

	HDHP/HSA Premium 2008	HDHP/HSA Premium 2009 (Approved 08/2008)	HDHP/HSA Premium 2009 - No Revisions
<b>Employee Only</b>			
Employee	\$22.70	\$23.84	\$23.84
Employer	\$204.34	\$214.54	\$214.54
<b>Total Rate</b>	\$227.04	\$238.38	\$238.38
<b>Employee + Child</b>			
Employee	\$39.68	\$41.66	\$41.66
Employer	\$357.04	\$374.90	\$374.90
<b>Total Rate</b>	\$396.72	\$416.56	\$416.56
<b>Employee + Spouse</b>			
Employee	\$46.04	\$48.34	\$48.34
Employer	\$414.32	\$435.04	\$435.04
<b>Total Rate</b>	\$460.36	\$483.38	\$483.38
<b>Family</b>			
Employee	\$63.00	\$66.16	\$66.16
Employer	\$567.04	\$595.38	\$595.38
<b>Total Rate</b>	\$630.04	\$661.54	\$661.54
<b>Retiree w/ Medicare</b>			
Employee	\$22.70	\$23.84	\$23.84
Employer	\$204.34	\$214.54	\$214.54
<b>Total Rate</b>	\$227.04	\$238.38	\$238.38
<b>Retiree + One (both w/ Medicare)</b>			
Employee	\$46.04	\$48.34	\$48.34
Employer	\$414.32	\$435.04	\$435.04
<b>Total Rate</b>	\$460.36	\$483.38	\$483.38