



HAVE YOU HEARD?

an update for the division of finance & administration

HAVE YOU HEARD ABOUT: FACULTY & STAFF CAMPAIGN

Tuesday, October 24th, 2006

This year, VSU is conducting the Faculty & Staff Campaign and the State Charitable Contributions Campaign (SCCP) at the same time. The reason? To help you make a better choice of where your charitable dollars go. "We are providing you with information about both campaigns at the same time so you can make informed decisions and choices about how you spend your charitable dollars," said Lynne Sourwine-Capece, Director of Annual Giving and Advancement Research.

The **Faculty & Staff Campaign for VSU** supports Valdosta State University, its students and programs. "The campaign title, *One Hundred Years, One Million Reasons*, suggests there are countless reasons to support the VSU Faculty & Staff Campaign," said Lynne. "Funds from tuition and the state of Georgia comprise of only 60 percent of VSU's operating budget. The remaining 40 percent comes from private funds." There are a number of ways you can help VSU directly or indirectly by supporting the following areas: Academics, Arts, or Athletics. "Last year, donations from the Faculty & Staff Campaign totaled \$111,000 with a participation rate of 50.4 percent," she continued. "This year, we have set a goal of raising \$125,000 as well as increasing the participation rate."

There are several ways you contribute to the Faculty & Staff Campaign. You can give a one-time check or cash gift, gifts by credit card or debit card (Visa/Mastercard), installment plan, payroll deduction. With payroll deduction, a minimum gift is required of \$2.50 per pay period if on a biweekly pay schedule and \$5.00 per pay period if you are on a monthly pay schedule. You can also go to the new alumni website VSU Village (www.valdostastate.org) and make secure donations. For more information, please email Lynne Sourwine-Capece at lscapece@valdosta.edu.

SCCP was created in 1982 by the Georgia General Assembly. This year's theme is *Building Better Communities Together-By Sharing*. SCCP supports many United Way Agencies including: American Red Cross, Big Brothers, Big Sisters and Lowndes Associated Ministries to People, (LAMP). Payroll deduction is the easiest way to contribute. There is a \$5.00 minimum for all payroll deductions. You can also send cash, check or money order. Please review your packet for more information on donating and to find out a full list of agencies that SCCP supports.

Happy Halloween!



Please remember to fill out the Health Risk Appraisal.

- ◆ Campus Wellness is striving for 40% completion from Faculty and Staff.
- ◆ It is a great way to assess your own health habits and develop a personal action plan to optimize your health and well-being.
- ◆ Visit the Campus Wellness Website <http://services.valdosta.edu/wellness>

If you would like to receive a hard copy of the survey, please contact Becky Murphy at ext. 5106.

It's Free!!

NEWS NOW

Birth Announcements



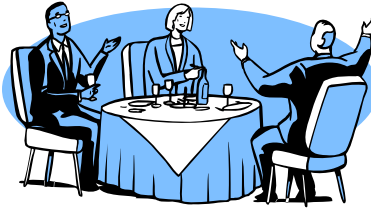
Tim Yorkey, Training Specialist, and Shana Yorkey, Accounting Assistant -Banking, continue to strive toward the University's Retention/Recruitment initiatives by welcoming into the world, Joshua Aiden Yorkey (future VSU blazer). Joshua was born September 18, 2006 at 10:11 p.m. weighing 8.1 lbs. and was 21 inches long.

Meredith Lancaster, Environmental Health and Safety Coordinator, gave birth to a girl September 26th at 11:20 a.m. Her name is Rebecca Lee; she weighed 6 lbs 10 oz and was 20 inches long. Meredith and Rebecca are doing fine.

Tuition Assistance Program (TAP) Deadline for Spring Registration — Nov. 15th

If you are thinking about going back to school, VSU offers the Tuition Assistance Program for eligible employees. For more information, contact Brenda Kelley at brkelley@valdosta.edu or 245-4366. Or go to the VSU Human Resources website and follow the TAP link.

Lunch & Learn: Breast Cancer Awareness



Campus Wellness will provide a Lunch-n- Learn session Friday, October 27th from 12:30 to 1:30 pm in the Faculty Dining Room located in Palms Dining Center. Terri Wildes, Registered Nurse with the Student Health Staff, will address breast cancer awareness as well as breast health. Other learning objectives include: Learning steps to take charge of your own health and identifying the signs and symptoms of breast health.

The cost of the lunch is \$6.42 and includes: Toss Salad with dressing, fresh steamed broccoli and cauliflower blend, wild rice with mushrooms and almonds, rosemary roasted pork loin with apples and figs, and tropical fruit and blueberry trifle. Space is limited so please RSVP rbowes@valdosta.edu or call ext. 5105!

Benefits and Wellness Fair was a huge success!

Thursday, September 28th, VSU held its first ever Benefits and Wellness Fair. Deborah Reaves, Benefits Specialist, for Human Resources and Employee Development coordinated the event. This event helped prepare employees for open enrollment which will be held November 13 through December 15th.

VSU employees had the chance to stop by the Magnolia Room to speak with representatives about their retirement, life, disability both in network and out of network providers. Other opportunities at the Benefits and Wellness Fair included: blood pressure and cholesterol checks, BMI checks, massage therapy, and yoga. During the fair, employees

Employee & Organization Development Fall Training Sessions

Supervisor's Guide to Workers Compensation

Date: Tuesday, October 31st

Time: 2:00 p.m.-3:30 p.m.

Location: UC Rose Room

Cost: Free to VSU employees

"The Three L's of E.I. (Emotional Intelligence)

Date: Wednesday, November 8th

Time: 2:00 p.m.-5:00 p.m.

Location: UC Rose Room

Cost: Free to VSU employees

Workplace Violence

Date: Thursday, November 9th

Time: 9:00 a.m.-11:30 a.m.

Location: UC Rose Room

Cost: Free to VSU employees



Stress Management Session

Date: Thursday, November 16th

Time: 9:00 a.m.-12:00 p.m.

Location: UC Rose Room

Cost: Free to VSU employees

For more information, please contact Employee & Organizational Development at 259-5105.

ACKNOWLEDGEMENTS & ACCOMPLISHMENTS

Welcome and Congratulations !

The following employees have been hired, promoted (*), or moved to new positions since September. The Division of Finance and Administration would like to offer our welcome and congratulations!

Name

Sherri Girard

Marcus Herring

Gary Kuhlmann

Department

Human Resources & Employee Dev.

Plant Operations

Plant Operations

Job Title

Student Employment Manager

Utility Worker

Assistant Director

Employee Spotlight

Regina Lee is the Administrative Secretary for Employee and Organizational Development. She has worked for VSU for seven years. Some of her duties include: mailing memos, preparing flyers and email announcements for the training sessions, entering the information into the access database and keeps track of the budget and inventory. When it comes to the training sessions, she helps the office design trainings. Regina does a lot of the prep work before and after each training sessions. "I make sure that everything is prepared for the instructors including setting up the room, entering evaluations responses," said Lee. "I also keep track of all Defensive Driving and I Caught You Caring data. I also put together information for New Employee Orientation."

What Regina likes most about her job is creating flyers, notebooks, and posters for each of the training courses. "I really enjoy working in Employee and Organizational Development because we are a team," Lee added. "We all pull together to help each other out when need. I LOVE my job!"

In her spare time, she enjoys cooking. She like to cook for others and watch them enjoy it. She attends church regularly and volunteers there with the senior citizens.

We Caught You Caring!

The following people were recognized with *I Caught You Caring Cards* for their exemplary service in the past month!

★	★		★	★
Donnie Atkins	Plant Operations		Mike Jones	Plant Operations
Mike Brenton	Food Court		Scottie Lee	Plant Operations
Adam Bright	Housing		Josh Luke	University Police
Kate Chappell	Bookstore		Phillip Marshall	Plant Operations
David Collins	Auxiliary Services	★	Natali Martinez	Housing
Joanne Coppage	Plant Operations		Liz Powell	Housing
Ruby Delaney	Financial Services	★	Lindsay Roberts	Housing
Travis Dular	Central Warehouse		Kathy Rogers	Auxiliary Services
Wayne Dyal	Plant Operations	★	Margie Thompson	Financial Services
Kevin Emert	Parking & Trans.		Lillie Tyson	Housing Custodial
			Felix Vayner	Auxiliary Services

happy birthday to you...

Kendra Aldinger	Wendy McLemore	Matthew Mullis	Nerisha Smith
Willie Allen	Jeffrey	Kendra Neal	Shannon Spake
Jocelyn Best	McWilliams	Carolyn Nelson	Shanna Standifer
Timothy Brewer	Dwayne Drake	Steven Newsom	Jennifer Stone
Michael Burns	Elaine Edwards	Ralph Niehanke	David Surrency
Ronald Butler	Laura Ethridge	Robert Nolan	Antwan Thomas
Susanne Byrd	Jennifer Fairbairn	Rachel Ocho	Margie Thompson
Jackie Carter	Carolyn Fort	Scarlett Phillips	Roger Tillman
Jessica Carter	Shawn Gibbons	Ricky Plair	Adrienne Turner
Rita Collins	Tia Yolanda Harris	Anna Prous	Alicia Varendoe
Glenda Cook	LeRoy Henderson	Dwayne Richardson	Jill Walker
Robert Copeland	Jamian Hogan	Christain Riles	Mathew Walker
Joanne Coppage	Lacy Holland	Verna Riley	Dwight Wentworth
Robert Culberth	Alim Ibrahim	Stuart Rogers	Chandra Wesley
Kendra Cunningham	Shani Jefferson	Michael Rogerson	Sabrina White
Justin Cuyler	Shannon Jones	Keonta Samual	Regina Wilkerson
Ruby Davis	Kenneth Johnson	Aissa Scott	Susan Wilkes
Emily Dixon	Bernard Jones	Ella Scurry	Dana Williams
Scott Doner	Datong Liu	Kareem Shillingford	Johnathan Woods
Myron McCullough	Joshua Luke	Bryan Simonsen	Albert Wright
	Barbara Meeks	Nicholas Sinkule	Temeka Young
	Ashley Merk	Kai Smith	

**Please wish
the following
people a happy
October birthday !**

