



# HAVE YOU HEARD?

*an update for the division of finance & administration*

## FACT & FICTION: STAFF SALARIES

We are excited to announce that Valdosta State University has contracted with a consulting firm, MGT of America, headquartered in Tallahassee, Florida, to assist VSU in conducting a classification and compensation study of all non-faculty benefited positions. MGT has conducted numerous studies at both the University System of Georgia level and for individual colleges and universities. In addition, MGT has recently worked with VSU on a number of initiatives.

The overall objective of this study is to develop a compensation philosophy for the non-faculty positions at VSU utilizing the current University System of Georgia BCAT Classification system. To accomplish this objective, MGT will work with us to create up-to-date job descriptions, collect information to support classification and market comparisons of these jobs, and to create a salary structure to reflect appropriate market comparisons.

Every employee is encouraged to participate in the study. In the coming weeks, each employee will be given an opportunity to provide detailed information about their job. MGT will provide everyone with a detailed questionnaire to complete, and VSU will provide assistance to you in completing this task. During that time, MGT will also be comparing the salaries of VSU employees to appropriate peer groups within relevant geographical markets.

Information sessions are scheduled in the next few weeks to provide you with an opportunity to see the questionnaire, the position description and to ask questions. Work will continue in July when employees will be asked to input their information. The study is scheduled for completion by January 2007.

Friday, June 16<sup>th</sup>, 2006



**CONGRATUATIONS!!**  
 \$100 Cash winner !  
**Lina B. Wallace**  
 Library

During the campaign, 46 employees signed up for direct deposit!

## NEWS NOW

### *Construction Update*

Physical Plant Facilities Planning is currently administering 34 contracts with a total value of \$3,582,819.80. These range from a new Ladies Softball Fieldhouse at \$356,000.00 to new folding seats at the PE Complex for \$150,000.00. Smaller representative project examples are the new sidewalk adjacent to the Nevins Hall parking lot for \$19,500.00.

### *Peach State Summer Theatre*

Governor Sonny Perdue has designated Peach State Summer Theatre (PSST!) as "Georgia's Official Musical Theatre". This season, the three musicals include: Disney's Beauty and the Beast, The Fantasticks, and Gypsy. Each musical will be performed in the Fine Arts Building, Sawyer Theatre. PSST began June 2nd and runs through July 16th with each musical rotating.

Adult tickets are \$20, Students \$15, Senior Adults (65+) \$15, and Group (10 or more) is \$12. The box office is open Tuesday-Saturday 10:00 a.m. to 5:00 p.m. and 11:00 to 1:00 p.m. on Sunday. Will call opens ½ hour before show time. For more information please contact the box office at 259-7770. To find out the dates of the musicals, go to the PSST webpage at [www.valdosta.edu/psst](http://www.valdosta.edu/psst).

## Be Prepared for Hurricane Season 2006!



### DEPARTMENT OF ENVIRONMENTAL AND OCCUPATIONAL SAFETY

Dear Students, Faculty, Staff, and Visitors:

The 2006 Hurricane season officially started on June 1 and the National Weather Service NOAA is predicting 13 to 16 named storms, with eight to ten becoming hurricanes, of which four to six could become major hurricanes of Category 3 strength or higher. The hurricane season continues through November 30. There are 19 counties in Georgia that are at particular risk to hurricanes, these include, Brooks, Echols and Lowndes. If you have any questions, please drop by the office of Environmental and Occupational Safety located in Ashley Hall or give us a call at 293-6171.

#### Preparing for a Hurricane —

- A hurricane watch is issued when hurricane conditions are possible in your area within 36 hours.
- A hurricane warning is issued when hurricane conditions are expected in your area within 24 hours.
- Have a family disaster plan in place that includes: a three-day supply of water, nonperishable food and bottled water; one blanket or sleeping bag and pillow per person; a first aid kit, including prescription medicine; emergency tools including a battery powered weather radio and a portable radio, flashlight, and extra batteries; and extra set of car keys; a credit card or cash; and special items for infant, elderly or disabled family members.
- Learn evacuation routes and prepare an evacuation plan.
- Review your insurance policies for protection against wind and flood damage.
- Complete inventory of personal property for insurance settlements and/or tax deductions for losses. List descriptions and take pictures.
- Store important papers in waterproof containers.
- Buy items needed to board up windows and protect your home.

### New Intern and Graduate Assistant in Human Resources & Employee Development

Amanda King (Employee & Organizational Development) Amanda is the Graduate Assistant/Intern for June and July. King is in her second year as an Industrial-Organizational Psychology student and plans on graduating fall 2006. She is also the chapter president of the VSU Society for Human Resource Management (SHRM).

Bill Hoovler (Human Resources) Bill is the Intern for Summer and Fall. He is currently pursuing a Master's degree in Industrial/Organizational Psychology and Public Administration. In his spare time, I stay busy by attending SHRM meetings on a regular basis, as well as pursuing acting opportunities with VSU'S theatre department.

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## ACKNOWLEDGEMENTS & ACCOMPLISHMENTS

### Welcome and Congratulations!

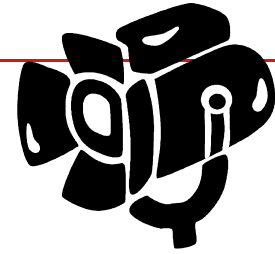
The following employees have been hired, promoted (\*), or moved to new positions since May. The Division of Finance and Administration would like to offer our welcome and congratulations!

<b>Name</b>	<b>Department</b>	<b>Job Title</b>
Glen Bridges	Custodial Services	Custodian I
Pamela Higgins	Auxiliary Services	Senior Administrative Secretary
Jimmy Johnson	Custodial Services	Custodian I
Laura Pitts	Registrar	Recorder I



## Employee Spotlight

**Jason Gaskins** is a Systems Analyst/Programmer for Valdosta State University and has worked with IT since February 2001. As a Systems Analyst/Programmer his duties include: supporting users of the BANNER accounts receivable system, PeopleSoft Human Resource Management System, PeopleSoft Financials, and several custom-made systems (such as the strategic planning database).



"My favorite part of the job is simplifying the work of others or enabling them to be more effective through information systems," said Gaskins. "The biggest thrill is when you automate a monotonous or arduous process and reduce the time spent on it to a fraction of what it was."

Gaskins graduated from Valdosta State University in 2000 with a degree in Computer Information Systems. He is currently pursuing a Master's of Public Administration. In his spare time, he enjoys spending time with family and friends, saltwater fishing, reading, cooking/grilling, and learning to play the bass guitar.

## Please Acknowledge Our Outstanding Co-Workers

The following people were recognized with *I Caught You Caring Cards* for their exemplary service in the past month!

Darrin Beckum  
Jed Brogdon  
Stephanie Bullington  
Gagan Chhatwal  
Jessica Clapper  
Steve Cline  
David Collins  
Alice Daniel  
Scott Doner  
Jack Edwards  
Bobby Elston  
Bobby Flowers  
Barry Futch  
Wesley Griner  
Mike Hamm



Langdale Hall  
Bookstore  
Financial Aid  
Auxiliary Services  
Bursary  
Auxiliary Services  
Auxiliary Services  
Plant Operations  
University Police  
University Police  
Plant Operations  
Plant Operations  
Plant Operations  
Auxiliary Services  
Plant Operations



Ricky Lightsey  
Steve Manning  
Abe McKinnon  
Bubba Nolan  
Carolyn Patrick  
Antolina Pilgrim  
Margaret Powers  
Charles Revills  
Catherine Roark  
Kathy Rogers  
Liz Rose  
George Rudd  
Angela Steele  
Dante Tennant  
Johnny Watson  
Jenny White



Plant Operations  
Plant Operations  
Plant Operations  
Plant Operations  
University Police  
Financial Services  
Bursary  
Auxiliary Services  
Plant Operations  
Plant Operations  
Bookstore  
Plant Operations  
Dining Services  
Financial Services  
Plant Operations  
Financial Services



Please wish the following people a happy June birthday!

happy birthday to you...

Jean Alexander  
Jasmine Anderson  
Stephanie Arsenault  
Alonzo Blackmon  
Jeffery Blount  
Neil Bowen  
Raschard Bradley  
James Bragg  
Michael Callahan  
Charles Cruze  
Jason Cummock  
Harold Cutlep  
Evette Davis  
Jessica Davis  
Holly Decker  
Phyllis Douthet  
Susanna Dover  
June Dozier  
Sean Duncan  
Amy Durrett

Bobby Elston  
Jan Fackler  
Alicia Fordham  
Kimberly Gardner  
Marion Guerra  
Nakia Hamilton  
Diana Hansard  
Wynton Harris  
Judy Hart  
Kerry Hatcher  
K. Nicole Hawkins  
Gary Henley  
Elnoa Hunter  
Elizabeth James  
Shanne James  
James Jenkins  
Jonathan Lacey  
Betty Jean Lee  
Kevin Lee  
Ben McCranie

Shannon McGee  
Betty Mitchell  
Dorothy Moore  
Rebecca Murphy  
Thomas Nash  
Robert Norman  
Thelma Parks  
Landon Perry  
Anne Price  
Charles Price  
Myria Rains  
Rustavious Redding  
George Rhodes  
Humberto Rodriguez  
Ingrid Rondeau  
Tabatha Sharp  
Jason Sininger  
Samuel Smith  
Shikilra Smith  
Alysa Speight

Brandon Spivey  
Edwin Sumner  
Jason Talbert  
Ryan Teter  
Jackie Thomas  
Walter Thomas  
Talice Thorton  
Anna Tyson  
Ebony Wade  
Teddi A. Walker  
Keith Washington  
Mathew Weaver  
Terri Wildes  
David Wilson  
Timothy Wilson  
Siripat Wolf  
Shana Yorkey

