

SECTION 804.19

American with Disabilities Act Procedure (ADA)

ADA Employment

Valdosta State University complies fully with the Americans with Disabilities Act and provides equal employment opportunity for all qualified persons with disabilities. Reasonable accommodation is available to all employees and applicants, and works sites are accessible to the disabled. All employees, without regard to disability, will be afforded all benefits and privileges of employment.

Request for Accommodation

All requests for accommodations will be evaluated on an individual basis to determine the appropriateness of the request. Upon request to the Human Resources Office, applicants will be provided reasonable accommodations in completing the application and/or interview process. An employee wishing to request a modification to the job and/or work environment should discuss their needs with his/her supervisor. Individuals wishing to participate in University-sponsored events should contact the sponsor of the event to arrange accommodation.