



## SECTION 804.14

### **Seniority.**

Although there is no formal seniority system within the University System, Valdosta State does recognize the value of providing employment security. When such actions as work force reductions, temporary layoff, reduction in work hours, etc., are necessary, the seniority of the effected employees will be one factor considered. This is not meant to imply that persons having extended length of service and who are not qualified for other employment will be retained over other less senior, more qualified employees. Rather, with all other factors being equal, the more senior employees are the least likely to be adversely effected by such actions.