

SECTION 804.07

Political Activities.

1. Employees.

As responsible and interested citizens in a democratic society, employees of the University System are encouraged to fulfill their civic obligations and otherwise engage in the normal political processes of society. Nevertheless, it is inappropriate for System personnel to manage or enter political campaigns while on duty to perform services for the System or to hold elective political office at the State or Federal level while employed by the System. Therefore, the following policies governing political activities are hereby adopted:

- a. Employees may not manage or take an active part in a political campaign which interferes with the performance of duties or services for which he or she receives compensation from the University.
- b. Employees may not hold elective political office at the State or Federal level. Employees seeking elective political office at the State or Federal level must first request a leave of absence without pay beginning prior to qualification as a candidate in a primary or general election and ending after the general or final election. If elected to State or Federal office such person must resign prior to assuming office.
- c. Employees may seek and hold elective office at other than the State or Federal level, or appointive office, when such candidacy for or holding of the office does not conflict or interfere with the employee's duties and responsibilities to the institution or the System.

2. Use of Property in Political Campaigns.

- a. The President of each institution may authorize the use of institutional facilities for campaign speeches. However, such use shall be limited to meetings sponsored by recognized organizations of the institution and shall be held only at places designated by the President.
- b. The use of University materials, supplies, equipment, machinery, or vehicles in political campaigns is forbidden.