

Section 803.05

Open Enrollment for Benefits

November is the established open enrollment month for certain University benefits with coverage's to become effective January 1 of the ensuing year. The plan for University benefit programs is the calendar year, and changes in benefit programs covered by the Section 125 pre-tax premium programs cannot be altered, barring a qualified event, in other than the open enrollment period.

The open enrollment period can be extended by approval of the Board of Regents but will never be less than the month of November.

The life insurance programs, long-term care program and the long-term disability insurance program require medical insurability to the satisfaction of the insurer prior to becoming effective.