

THE PROCESS

BLAZER BUDDY

BUDDY SELECTION REQUIREMENTS

(PARTICIPATION IS OPTIONAL)

- Demonstrates strong performance.
- Given time to be accessible to the new hire.
- Is a peer and not in a “higher” role.
- Has patience, good communication, and interpersonal skills.
- Will not receive additional compensation.

THE OVERALL PROCESS

- The Buddy submits a sign-up form to HR and joins the Buddy pool after completing the BlazeVIEW module.
- The new hire wants to be assigned a Buddy.
- Supervisor selects a Buddy from available pool of Buddies that have taken this course.
- HR officially partners the Buddy and the new hire together.
- Participants meet a minimum of once every two weeks for 5-15 minute intervals until the new hire’s 90 day period ends.
- HR alerts the participants when the 90 days are up and lets the Buddy know when they are back in rotation.
- At any point participants can stop being in the program.

THE TEAM



BLAZER BUDDY

CURRENT EMPLOYEE
(Big Flame)



NEW HIRE

NEW EMPLOYEE
(Little Flame)

