



Since the inception of the Partners for Campus Excellence initiative, Valdosta State University began a journey to redefine our campus culture. A culture committed to a collaborative effort toward excellence. Our livelihood depends on making a positive connection with every parent, prospective student and enrolled student on a daily basis. Sustaining a culture of excellence requires continuous nurturing through training, accountability and recognition. Partners for Campus Excellence is proud to introduce an exciting new employee recognition program, I Caught You Caring.

- ★ This program reinforces our commitment to service and recognizes those employees who go out of their way to make a difference for another person.
- ★ Any employee of the university is eligible for this recognition. This includes student employees, staff, faculty, and administrators.
- ★ All it takes is for a person (student, parent, another staff member, etc.) to fill out an “I Caught You Caring” card and send it through campus mail to Training and Development.
- ★ The card will be logged into a database, copy sent to a person’s Personnel file and the original sent to the person’s supervisor to present to the employee.
- ★ First-time recipients will receive a lapel pin.
- ★ Supervisors should make every attempt to present the card in a meaningful way.
- ★ Recognized employees will be posted on the I Caught You Caring website. Monthly emails will be sent announcing these individuals.
- ★ Cards will be located throughout the campus in high traffic areas.
- ★ Departments will be asked to help identify these locations, and select one of three card container options.
- ★ The Council on Staff Affairs is assisting in the implementation of this program.
- ★ Program implementation is scheduled for completion by May, 2004.

 <p>Valdosta State University</p>	<p>I Caught You Caring is an official Valdosta State University program and Partners for Campus Excellence initiative.</p> <p><small>PDS 02.18.04 IYC QUICK FACTS.PMD BG</small></p>
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